CITY OF SOMERVILLE PURCHASING DEPARTMENT Request for Quotes (RFQ) #14-86

The City of Somerville, through the Purchasing Department invites quotes for:
7 Windows at DPW Water Building

Scope of Work Statement

The City will award the contract to the responsible contractor offering to perform the scope for the lowest price. The awarded contractor shall furnish a Certificate of Insurance listing the City of Somerville as an additional insured for 500,000 thousand dollars of general liability coverage. Prevailing wage and Somerville Living Wage ordinance apply.

Quotes due: Thursday, May 15, 2014 @ 11:30 am Anticipated contract start date: May 19, 2014

Substantial completion: June 15, 2014

Final completion: July 30, 2014

The Purchasing Director reserves the right to reject any or all quotes if, in her sole judgment, the best interest of the City of Somerville would be served by so doing.

Please contact Orazio DeLuca, Contract Manager, at <u>odeluca@somervillema.gov</u>, for any further information.

Orazio DeLuca, MCPPO Contract Manager odeluca@somervillema.gov

APPENDIX A

QUOTE FORM .

SCOPE OF SERVICES

RULE FOR AWARD

REQUEST FOR PRICE QUOTATION

THIS IS NOT AN ORDER

City of Somerville		Date:			
Office of Pur 93 Highland	_				
Somerville, MA 02143 Telephone # (617) 625-6600 Ext. 3400 Fax # (617) 625-1344 RETURN TO THE ATTENTION OF: Orazio DeLuca, Contract Manager odeluca@somervillema.gov		You are invited to quote pricing on the following items subject to the terms and conditions set forth herein and attached hereto. Price quotations must be submitted by: Thursday, May 15, 2014 @ 11:30 AM			
DELIVERY PO F.O.B. DESTIN					
QUANTITY	UNIT	DESCRIPTION	MFG. & MODEL#	UNIT PRICE	TOTAL
Final Complete REQUIRED	mpletior on: OTE PR	ows at DPW Water Building May 19, 2014 to May 18, 2015 : June 15, 2014 July 30, 2014 Prevailing Wages/Insurance Scope of work attached ICES SHALL INCLUDE TRANS F ANY, PREPAID TO THE CITY (PORTATION	al Cost of Project: AND DELIVERY CHA LE DESTINATION	\$ ARGES.
Pursuant to M.G.L. c. 62C, §49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support, as well as paid all contributions and payments in lieu of contributions pursuant to MGL 151A, §19A(b). ALL QUOTATIONS MUST BE SIGNED STREET ADDRESS			SON SIGNING		
X SIGNATURE OF VENDOR		CITY, ST	TATE Z	IP CODE	
			TELEPHON	E NUMBER FA	AX NUMBER
	FID NUMBER / SOCIAL SECURITY NUMBER			Y NUMBER	

SCOPE OF SERVICES

Windows at DPW Water Building

- Removal and Disposal of 7 existing steel sash windows and grates
- Furnish and Install the 7 openings with 2 white aluminum double hung windows per opening. Each window will be glazed with clear low-e insulating glass.

Rule for Award:

**** Substantial Completion:

One contract will be awarded to the responsible and eligible bidder offering the total lowest QUOTED price.

The City will award the contract to the responsible contractor offering to perform the scope for the lowest price. The awarded contractor shall furnish a Certificate of Insurance listing the City of Somerville as an additional insured for Five-Hundred Thousand (\$500,000.00) dollars of general liability coverage. Prevailing wage and Somerville Living Wage ordinance apply.

June 15, 2014

**** Final Completion: J	uly 30, 2014	
7 Windows at DPW Water Build		May 19, 2014 to May 18, 2015
TOTAL COST:	.	>
Name of Company:		·
Submitted By:		
Phone:		•
Date:	nonement.	
Email:		

APPENDIX B

REQUIRED FORMS

TERMS AND CONDITIONS

CERTIFICATE OF AUTHORITY

SOMERVILLE LIVING WAGE FORM

VENDOR CERTIFICATION FORM

INSTRUCTIONS TO VENDOR

- 1. Manufacturer and model numbers of item to be quoted must be stated. In the event the vendor does not indicate the manufacturer and model number to be furnished, vendor must supply the exact manufacturer and model number specified by the City.
- 2. ALL QUOTATIONS MUST BE SIGNED.

TERMS AND CONDITIONS

By signing this quotation, the vendor acknowledges and agrees to the following terms and conditions:

- 1. This Request for Price Quotation is governed by M.G.L. c.30B.
- 2. Unless otherwise stated, the quantities set forth are ESTIMATES ONLY. The City reserves the right to purchase the items specified in any amount less than the estimated amount.
- 3. The City is exempt from the following taxes: sales, excise and Federal transportation.
- 4. The City reserves the right to reject any or all quotes when the City determines that it is in the best interest of the City to do so.
- 5. The City will award the contract to the responsible vendor offering the needed quality of supply or service at the lowest quotation.
- 6. All supplies must be property packaged; damaged supplies will not be accepted.
- 7. Rejected supplies will be returned to the vendor at the vendor's sole risk and expense.
- 8. The vendor shall comply with all applicable Federal, State, and Local laws.
- 9. Where the unit price and the total price are at variance, the unit price will prevail.
- 10. The vendor agrees to take all necessary precautions to prevent injury to any persons or damage to property during the term of this Agreement and shall indemnify and save the City harmless against all damages, loss or expense, including judgments, costs, attorneys' fees and interest resulting in any way, from any negligent or willful act or omission on the part of the vendor, its agents, employees or sub-contractors or resulting directly or indirectly from the vendor's performance under this Agreement.
- 11. MATERIAL SAFETY DATA SHEETS: Pursuant to G.L. c. 111F, § 8, 9, 10, the Vendor agrees to submit a Material Safety Data Sheet for each toxic or hazardous substance or mixture containing such substance when deliveries are made. The vendor agrees to comply with all requirements set forth in the aforementioned laws.

- 12. In performance of this contract, the vendor shall not discriminate on the grounds of race, color, religion, national origin, age or sex in employment practices or in the selection or retention of subcontractors, and in the procurement of material or rental of equipment. The City may cancel, terminate, or suspend the contract in whole or in part for any violation of this paragraph.
- 13. The vendor shall not assign, sell, subcontract or otherwise transfer any interest in this contact without the prior written consent of the City.
- 14. Notwithstanding any language to the contrary within the body of this Contract, the City may terminate this Contract, without cause at any time, effective upon the termination date stated in the notice of termination.
- 15. If the Contract is terminated under this subsection, the Vendor shall be entitled to be paid for Supplies and/or Services delivered and accepted prior to notice of termination at the prices stated in the Contract or bid documents. Any Supplies and/or Services delivered after notification of termination but prior to the effective termination date must be approved in writing in advance by the City in order to be eligible for payment. In no event shall the Vendor be entitled to be paid for any Supplies and/or Services delivered after the effective date of termination.
- 16. The Vendor must certify that all employees to be provided have successfully completed at least ten (10) hours of OSHA approved training in Construction Safety and Health.

X	X		
DATE	SIGNATURE OF VENDOR		

Form:_ Contract Number:



Certificate of Authority

(Limited Liability Companies Only)				
Instructions: Complete this form and sign and date where indicated below.				
1. I, the undersigned, being a member or manager of				
(Complete Name of Li	imited Liability Company)			
a limited liability company (LLC) hereby of purpose of contracting with the City of Sor	certify as to the contents of this form for the merville.			
2. The LLC is organized under the laws of	f the state of:			
3. The LLC is managed by (check one) a	Manager or by its Members.			
other legally binding docum on behalf of the LLC; duly authorized to do and p appropriate to carry out the of the LLC; and	and deliver this contract, agreement, and/or ments relating to any contract and/or agreement erform all acts and things necessary or terms of this contract or agreement on behalf other document or action is necessary to			
Name	Title			
5. Signature:				
Printed Name:				
Printed Title:				
Date:				

Form:____Contract Number:____



Certificate of Authority (Corporations Only)		
Instructions: Complete this form and sign and date where indicated below.		
1. I hereby certify that I, the undersigned, am the duly elected Clerk/Secretary of		
(Insert Full Name of Corporation)		
2. I hereby certify that the following individual (Insert the Name of Officer who Signed the Contract and Bone)	ds)	
is the duly elected of said Corporation. (Insert the Title of the Officer in Line 2)		
3. I hereby certify that on		
(Insert Name of Officer from Line 2) (Insert Title of Officer from Line 2) of this corporation be and hereby is authorized to make, enter into, execute, and deliver contracts and bonds in the name and on behalf of said corporation, and affix its Corporate Seal thereto, and such execution of any contract of obligatio in this corporation's name and on its behalf, with or without the Corporate Seal shall be valid and binding upon this corporation; and that the above vote has no been amended or rescinded and remains in full force and effect as of the date so forth below.	n I,	
4. ATTEST: Signature:	ERE	
Date: (Date Must Be on or after Date Officer Signed Contract/Bonds)		

Form:____Contract Number:



SOMERVILLE LIVING WAGE ORDINANCE CERTIFICATION FORM CITY OF SOMERVILLE CODE OF ORDINANCES SECTION 2-397 et seq*.

<u>Instructions</u>: This form shall be included in all Invitations for Bids and Requests for Proposals which involve the furnishing of labor, time or effort (with no end product other than reports) by vendors contracting or subcontracting with the City of Somerville, where the contract price meets or exceeds the following dollar threshold: \$10,000. If the undersigned is selected, this form will be attached to the contract or subcontract and the certifications made herein shall be incorporated as part of such contract or subcontract. Complete this form and sign and date where indicated below on page 2.

Purpose: The purpose of this form is to ensure that such vendors pay a "Living Wage" (defined below) to all covered employees (i.e., all employees except individuals in a city, state or federally funded youth program). In the case of bids, the City will award the contract to the lowest responsive and responsible bidder paying a Living Wage. In the case of RFP's, the City will select the most advantageous proposal from a responsive and responsible offeror paying a Living Wage. In neither case, however, shall the City be under any obligation to select a bid or proposal that exceeds the funds available for the contract.

<u>Definition of "Living Wage"</u>: For this contract or subcontract, as of 7/1/2013 "Living Wage" shall be deemed to be an hourly wage of no less than \$11.89 per hour. From time to time, the Living Wage may be upwardly adjusted and amendments, if any, to the contract or subcontract may require the payment of a higher hourly rate if a higher rate is then in effect.

CERTIFICATIONS

- 1. The undersigned shall pay no less than the Living Wage to all covered employees who directly expend their time on the contract or subcontract with the City of Somerville.
- 2. The undersigned shall post a notice, (copy enclosed), to be furnished by the contracting City Department, informing covered employees of the protections and obligations provided for in the Somerville Living Wage Ordinance, and that for assistance and information, including copies of the Ordinance, employees should contact the contracting City Department. Such notice shall be posted in each location where services are performed by covered employees, in a conspicuous place where notices to employees are customarily posted.
- 3. The undersigned shall maintain payrolls for all covered employees and basic records relating hereto and shall preserve them for a period of three years. The records shall contain the name and address of each employee, the number of hours worked, the gross wages, a copy of the social

^{*}Copies of the Ordinance are available upon request to the Purchasing Department.

		di Politico
Form: Contract Number:	CITY OF SOMERVILLE	Rev. 06/27/13
security returns, and evide contracting City Departm	ence of payment thereof and such other da ent from time to time.	ta as may be required by the
information of possible no Ordinance, the undersign the work site, to interview	submit payroll records to the City upon reconcompliance with the provisions the Somed shall permit City representatives to observe employees, and to examine the books and to determine payment of wages.	erville Living Wage erve work being performed a
	not fund wage increases required by the So e health insurance benefits of any of its en	
- -	s that the penalties and relief set forth in th ition to the rights and remedies set forth in	
CERTIFIED BY	:	

CERTIFII	EDBX:
Signature:	
	(Duly Authorized Representative of Vendor)
Title:	
Name of V	endor:
Date:	

Form:	CITY OF SOMERVILLE	Rev. 06/27/13
Contract Number:		

INSTRUCTIONS: PLEASE POST

NOTICE TO ALL EMPLOYEES REGARDING PAYMENT OF LIVING WAGE

Under the Somerville, Massachusetts' Living Wage Ordinance (Ordinance No. 1999-1), any person or entity who has entered into a contract with the City of Somerville is required to pay its employees who are involved in providing services to the City of Somerville no less than a "Living Wage".

The Living Wage as of 7/1/2013 is \$11.89 per hour. The only employees who are not covered by the Living Wage Ordinance are individuals in a Youth Program. "Youth Program" as defined in the Ordinance, "means any city, state or federally funded program which employs youth, as defined by city, state or federal guidelines, during the summer, or as part of a school to work program, or in any other related seasonal or part-time program."

For assistance and information regarding the protections and obligations provided for in the Living Wage Ordinance and/or a copy of the Living Wage Ordinance, all employees should contact the City of Somerville's Purchasing Department directly.

Online at: www.somervillema.gov/purchasing Page 3 of 3



CITY OF SOMERVILLE, MASSACHUSETTS

JOSEPH A. CURTATONE MAYOR

Vendor Certification

The vendor certifies that it has provided the City of Somerville with an accurate tax identification number (TIN). In the event that the City is fined by the IRS for an incorrect TIN provided by the vendor, the vendor agrees to reimburse the City for the amount of the fine.

TIN
Signature
Printed Name of Person signing
Company
Date





Non-Collusion Form and Tax Compliance Certification

<u>Instructions</u>: Complete each part of this two-part form and sign and date where indicated below.

A. NON-COLLUSION FORM

I, the undersigned, hereby certify under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person.

As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Signature:	
	(Individual Submitted Bid or Proposal)
	Duly Authorized
Name of B	usiness or Entity:
Date:	

B. TAX COMPLIANCE CERTIFICATION

Pursuant to M.G.L. c. 62C, §49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support, as well as paid all contributions and payments in lieu of contributions pursuant to MGL 151A, §19A(b).

Signature:	
(Duly Authorized Representative of Vendor)	
Name of Business or Entity:	
Social Security Number or Federal Tax ID#:	
Date:	

Form (Rev. December 2011) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	Name (as shown on your income tax return)					
ge 2.	Business name/disregarded entity name, if different from above					
e ns on page	Check appropriate box for federal tax classification: Individual/sole proprietor C Corporation S Corporation Partnership Trust/estate					
Print or type Specific Instructions on	☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ►					
든	☐ Other (see instructions) ►					
ecific	Address (number, street, and apt. or suite no.)	ester's name and address (optional)				
See S	City, state, and ZIP code					
	List account number(s) here (optional)					
Pai	Taxpayer Identification Number (TIN)					
to avo reside entitie	your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line iid backup withholding. For individuals, this is your social security number (SSN). However, for a nt alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other s, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a</i> n page 3.					
Note.	If the account is in more than one name, see the chart on page 4 for guidelines on whose	Employer identification number				
	er to enter.					
Par	III Certification	<u> </u>				
-	penalties of perjury, I certify that;					
1. Th	e number shown on this form is my correct taxpayer identification number (or I am waiting for a nur	nber to be issued to me), and				
2. la Se	m not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I havivice (IRS) that I am subject to backup withholding as a result of a fallure to report all interest or divionger subject to backup withholding, and	e not been notified by the Internal Revenue				
3. la	m a U.S. citizen or other U.S. person (defined below).					
becar intere gener	ication instructions. You must cross out item 2 above if you have been notified by the IRS that yo ise you have failed to report all interest and dividends on your tax return. For real estate transaction st paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an i ally, payments other than interest and dividends, you are not required to sign the certification, but y ctions on page 4.	is, item 2 does not apply. For mortgage				
Sign Here						

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA,

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- · An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- * An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7),

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

APPENDIX C

INSURANCE REQUIREMENTS

INSURANCE SPECIFICATIONS INSURANCE REQUIREMENTS FOR AWARDED VENDOR ONLY:

Prior to commencing performance of any work or supplying materials or equipment covered by these specifications, the contractor shall furnish to the Office of the Purchasing Director a Certificate of Insurance evidencing the following:

A. GENERAL LIABILITY - Comprehensive Form

Bodily Injury Liability......\$500,000.00

Property Damage Liability......\$500,000.00

B. COVERAGE FOR PAYMENT OF WORKER'S COMPENSATION BENEFIT PURSUANT TO CHAPTER 152 OF THE MASSACHUSETTS GENERAL LAWS IN THE AMOUNT AS LISTED BELOW:

WORKER'S COMPENSATION.....\$Statutory

EMPLOYERS' LIABILITY.....\$ Statutory

C. AUTOMOBILE LIABILITY INSURANCE AS LISTED BELOW:

BODILY INJURY LIABILITY.....\$ STATUTORY

- 1. A contract will not be executed unless a certificate (s) of insurance evidencing above-described coverage is attached.
- 2. Failure to have the above-described coverage in effect during the entire period of the contract shall be deemed to be a breach of the contract.
- 3. All applicable insurance policies shall read:
- "CITY OF SOMERVILLE" as a certificate holder and as an additional insured for general liability only along with a description of operation in the space provided on the certificate.
- 4. Please comply with our requirement of a thirty (30) day notice of cancellation and note on certificate.

Certificate Should Be Made Out To:
City Of Somerville
Purchasing Department
93 Highland Avenue
Somerville, Ma. 02143

Note: If your insurance expires during the life of this contract, you shall be responsible to submit a new certificate(s) covering the period of the contract. No payment will be made on a contract with an expired insurance certificate.

APPENDIX D

PREVAILING WAGES

PREVAILING WAGE COMPLIANCE FORM



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

RACHEL KAPRIELIAN
Secretary
HEATHER E. ROWE
Director

Awarding Authority:

City of Somerville

Contract Number:

City/Town: SOMERVILLE

Description of Work:

Removal of 7 existing steel sash windows and grates. Furnish and install 2 white aluminum double hung windows

per opening. Each window will be glazed with clear low-e insulating glass.

Job Location:

17 Francy Road

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Training (DAT). Apprentices must keep his/her apprentice identification card on his/her person during all work hours on the project. If an apprentice rate is listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 04/29/2014 Wage Request Number: 20140429-061

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction					d	
2 AXLE) DRIVER - EQUIPMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2013	\$32.05	\$9.41	\$8.80	\$0.00	\$50.26
	06/01/2014	\$32.40	\$9.41	\$8.80	\$0.00	\$50.61
	08/01/2014	\$32.40	\$9.91	\$8.80	\$0.00	\$51.11
	12/01/2014	\$32.40	\$9.91	\$9.33	\$0.00	\$51.64
	06/01/2015	\$32.75	\$9.91	\$9.33	\$0.00	\$51.99
	08/01/2015	\$32.75	\$10.41	\$9.33	\$0.00	\$52.49
	12/01/2015	\$32.75	\$10.41	\$10.08	\$0.00	\$53.24
	06/01/2016	\$33.25	\$10.41	\$10.08	\$0.00	\$53.74
	08/01/2016	\$33.25	\$10.91	\$10.08	\$0.00	\$54.24
	12/01/2016	\$33.25	\$10.91	\$10.89	\$0.00	\$55.05
3 AXLE) DRIVER - EQUIPMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2013	\$32.12	\$9.41	\$8.80	\$0.00	\$50.33
BENDLEMS FORT COUNCIL NO. IV BAND A	06/01/2014	\$32.47	\$9.41	\$8.80	\$0.00	\$50.68
	08/01/2014	\$32.47	\$9.91	\$8.80	\$0.00	\$51.18
	12/01/2014	\$32.47	\$9.91	\$9.33	\$0.00	\$51.71
	06/01/2015	\$32.82	\$9.91	\$9.33	\$0.00	\$52.06
	08/01/2015	\$32.82	\$10.41	\$9.33	\$0.00	\$52.56
	12/01/2015	\$32.82	\$10.41	\$10.08	\$0.00	\$53.31
	06/01/2016	\$33.32	\$10.41	\$10.08	\$0.00	\$53.81
	08/01/2016	\$33.32	\$10.91	\$10.08	\$0.00	\$54.31
	12/01/2016	\$33.32	\$10.91	\$10.89	\$0.00	\$55.12
4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2013	\$32.24	\$9.41	\$8.80	\$0.00	\$50.45
EAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$32.59	\$9.41	\$8.80	\$0.00	\$50.80
	08/01/2014	\$32.59	\$9.91	\$8.80	\$0.00	\$51.30
	12/01/2014	\$32.59	\$9.91	\$9.33	\$0.00	\$51.83
	06/01/2015	\$32.94	\$9.91	\$ 9.33	\$0.00	\$52.18
	08/01/2015	\$32.94	\$10.41	\$9.33	\$0.00	\$52.68
	12/01/2015	\$32.94	\$10.41	\$10.08	\$0.00	\$53.43
	06/01/2016	\$33.44	\$10.41	\$10.08	\$0.00	\$53.93
	08/01/2016	\$33.44	\$10.91	\$10.08	\$0.00	\$54.43
	12/01/2016	\$33.44	\$10.91	\$10.89	\$0.00	\$55.24
ADS/SUBMERSIBLE PILOT	08/01/2013	\$84.21	\$9.80	\$18.17	\$0.00	\$112.18
ILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
IR TRACK OPERATOR	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
ABORERS - ZONE I	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"	12/01/2010	450.05	Ψ1.30	ال ، شداد ال	цю 	920.03

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2013	\$30.68	\$10.40	\$5.95	\$0.00	\$47.03
HEAT & PROST INSOLATORS LOCAL & (BOSTON)	06/01/2014	\$31.58	\$10.40	\$5.95	\$0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER	12/01/2013	\$33.60	\$7.30	\$12,70	\$0.00	\$53.60
LABORERS - ZONE I	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	12/01/2013	\$33.60	\$7.30	\$ 12.70	\$0.00	\$53.60
LABORERS - ZONE 1	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE I	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
LABOTERS - ZONE I	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

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Ap	prentice -	BOILERMAKER - Local 29						
Efi Ste	fective Date - ep percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.66	
2	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.66	
3	70		\$26.39	\$6.97	\$11.18	\$0.00	\$44.54	
4	75		\$28.28	\$6.97	\$11.18	\$0.00	\$46.43	
5	80		\$30.16	\$6.97	\$11.18	\$0.00	\$48.31	
6	85		\$32.05	\$6.97	\$11.18	\$0.00	\$50.20	
7	90		\$33.93	\$6.97	\$11.18	\$0.00	\$52.08	
. 8	95		\$35.82	\$6.97	\$11.18	\$0.00	\$53.97	
No	n manufati manan sanatu otes:	u saidhneadh ailsealan. Ynneddail, eireadhdda ddilliddon ddilliddon ddilliddon ddilliddon	taniai ethrether silrigge express seamenr teatheres	антайын тійілікде ғалараққан	ANYMORE SETTING	w weekless clicalistic Provider	nalectife diductivities whiteathons we'enablig	
Ap	prentice to J	fourneyworker Ratio:1:5	HAS CHRASS, JUHUNNA MIRKUMIN CHRUMIN WASHING (POPPER STEELING OFFENDAME	одинии шильне поочного	roomanis specialise lideritaris rev		
		AASONRY (INCL. MASONI	RY 02/01/201	\$48.06	\$10.18	\$18.15	\$0.00	\$76.39
ATERPROOFING CKLAYERS LOCAL			08/01/2014	\$48.96	\$10.18	\$18.22	\$0.00	\$77.36
	,,		02/01/201:	5 \$49.52	\$10.18	\$18.22	\$0.00	\$77.92
			08/01/201:	5 \$50.42	\$10.18	\$18.29	\$0.00	\$78.89
			02/01/2010	5 \$50.99	\$10.18	\$18.29	\$0.00	\$79.46
	-		08/01/201	5 \$51.89	\$10.18	\$18.37	\$0.00	\$80.44

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Pension

Total Rate

	Step	ve Date - 02/01/2014 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$24.03	\$10.18	\$18.15	\$0.00	\$52.36	
	2	60	\$28.84	\$10.18	\$18.15	\$0.00	\$57.17	
	3	70	\$33.64	\$10.18	\$18.15	\$0.00	\$61.97	
	4	80	\$38.45	\$10.18	\$18.15	\$0.00	\$66.78	
	5	90	\$43.25	\$10.18	\$18.15	\$0.00	\$71.58	
	Effecti	ve Date - 08/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.48	\$10.18	\$18.22	\$0.00	\$52.88	
	2	60	\$29.38	\$10.18	\$18.22	\$0.00	\$57.78	
	3	70	\$34.27	\$10.18	\$18.22	\$0.00	\$62.67	
	4	80	\$39.17	\$10.18	\$18.22	\$0.00	\$67.57	
	5	90	\$44.06	\$10.18	\$18.22	\$0.00	\$72.46	
	Notes:	ntice to Journeyworker Ratio	11.15	Administra (Appropried)	Annual Western Visitation	MAATSIAA MIQAAASI MAAASIAA waxa	Chiefe relation dimension chieses	
BULLDOZER	/GRADE	R/SCRAPER	12/01/201:	3 \$40.1	1 \$10.00	\$14.18	\$0.00	\$64.29
For apprentic	ce rates see "	Apprentice- OPERATING ENGINEE	RS"					
		INNING BOTTOM MAN	12/01/201	3 \$34.4	5 \$7.30	\$12.90	\$0.00	\$54.65
ABORERS - FOU	JNDAIRJN	AND MAKINE	06/01/2014	4 \$35.2	0 \$7.30	\$12.90	\$0.00	\$55.40
			12/01/2014	4 \$35.9	5 \$7.30	\$12.90	\$0.00	\$56.15
			06/01/201:	5 \$36.7	0 \$7.30	\$12.90	\$0.00	\$56.90
			12/01/201:	5 \$37.4	5 \$7.30	\$12.90	\$0.00	\$57.65
			06/01/2010	6 \$38.2	0 \$7.30	\$12.90	\$0.00	\$58.40
For apprentic	ce rates see "	Apprentice- LABORER"	12/01/2010	6 \$39.2	0 \$7.30	\$12.90	\$0.00	\$59.40
		INNING LABORER	12/01/201:	3 \$33.3	0 \$7.30	\$12.90	\$0.00	\$53.50
ABORERS - FOU	UNDATION	AND MARINE	06/01/201			\$12.90	\$0.00	\$54.25
			12/01/201-			\$12.90	\$0.00	\$55.00
			06/01/201:			\$12.90	\$0.00	\$55.75
			12/01/201:			\$12.90	\$0.00	\$56.50
			150 (1) 501.	. 450.5	. 41.00			\$50.50

Issue Date: 04/29/2014

For apprentice rates see "Apprentice- LABORER"

Wage Request Number:

20140429-061

06/01/2016

12/01/2016

\$37.05

\$38.05

\$7.30

\$7.30

\$12.90

\$12.90

\$0.00

\$0.00

\$57.25

\$58.25

Classification		 	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP	MAN		12/01/2013	\$33.30	\$7.30	\$12.90	\$0.00	\$53.50
LABORERS - FOUNDATION AND MARINE	•		06/01/2014	\$34.05	\$7.30	\$12.90	\$0.00	\$54.25
			12/01/2014	\$34.80	\$7.30	\$12.90	\$0.00	\$55.00
			06/01/2015	\$35.55	\$7.30	\$12.90	\$0.00	\$55.75
			12/01/2015	\$36.30	\$7.30	\$12.90	\$0.00	\$56.50
			06/01/2016	\$37.05	\$7.30	\$12.90	\$0.00	\$57.25
For apprentice rates see "Apprentice- LAB	ORER"		12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25
CARBIDE CORE DRILL OPERAT		 	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE I			06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
			12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
			06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
			12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
			06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
For apprentice rates see "Apprentice- LAE	ORER"		12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
CARPENTER		***************************************	03/01/2014	\$40.83	\$9.80	\$15.91	\$0.00	\$66.54
CARPENTERS -ZONE 1 (Metro Boston)			09/01/2014	\$41.85	\$9.80	\$15.91	\$0.00	\$67.56
			03/01/2015	\$42.87	\$9.80	\$15.91	\$0.00	\$68.58

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Ste	ective Date - percent	03/01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	-	\$20.42	\$9.80	\$1.57	\$0.00	\$31.79	
2	60		\$24.50	\$9.80	\$1.57	\$0.00	\$35.87	
3	70		\$28.58	\$9.80	\$11.20	\$0.00	\$49.58	
4	75		\$30.62	\$9.80	\$11.20	\$0.00	\$51.62	
5	80		\$32.66	\$9.80	\$12.77	\$0.00	\$55.23	
6	80		\$32.66	\$9.80	\$12.77	\$0.00	\$55.23	
7	90		\$36.75	\$9.80	\$14.34	\$0.00	\$60.89	
8	90		\$36.75	\$9.80	\$14.34	\$0.00	\$60.89	
	ective Date -	09/01/2014	A	YY - 141.	Danatan	Supplemental	T-4-1 D-4-	
Ste		and as a successful that and any last short of the short	Apprentice Base Wage		Pension	Unemployment	Total Rate	
1	50		\$20.93	\$9.80	\$1.57	\$0.00	\$32.30	
2	60		\$25.11	\$9.80	\$1.57	\$0.00	\$36.48	
3	70		\$29.30	\$9.80	\$11.20	\$0.00	\$50.30	
4	75		\$31.39	\$9.80	\$11.20	\$0.00	\$52.39	
5	80		\$33.48	\$9.80	\$12.77	\$0.00	\$56.05	
6	80		\$33.48	\$9.80	\$12.77	\$0.00	\$56.05	
7	90		\$37.67	\$9.80	\$14.34	\$0.00	\$61.81	
8	90		\$37.67	\$9.80	\$14.34	\$0.00	\$61.81	
No	tes:	MATERIAL MATERIAL VISIONAL VISIONAL VISIONAL VISIONAL VISIONAL		Assembles and Application Inspections	AND STATE STATEMENT	HASSIISEE SAAIIASSAE SIAMMANNI LIIT	manya asaansa kananna waxaa a	
Ap	prentice to J	ourneyworker Ratio:1:5	AND ORGANISM INDIVIDUA ORGANISM AND STANDARD PROCESSION	энниши аштылу ширылы с	RSPréniet MAIIAII-au Dermeyte	Hilphideld glistrane wideware, stre	ingale dissipring emandated dissipring	
	RY/PLASTE	RING	01/01/201	4 \$43.60	\$10.90	\$18.71	\$1.30	\$74.5
AYERS LOCAL .	(BOSTON)		07/01/201	4 \$43.77	\$10.90	\$18.71	\$1.30	\$74. <i>6</i>
			01/01/201	5 \$44.69	\$10.90	\$18.71	\$1.30	\$75.€
			07/01/201	5 \$45.29	\$10.90	\$18.71	\$1.30	\$76.2

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Total Rate

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Boston)

Pension

Effe	ctive Date - (01/01/2014	,	,		Supplemental		
Step	percent	Apprentice	Base Wage	Health	Pension	Unemployment	Total Rate	;
100	50	\$	321.80	\$10.90	\$12.21	\$1.30	\$46.21	
2	60	\$	326.16	\$10.90	\$13.71	\$1.30	\$52.07	t
3	65	S	328.34	\$10.90	\$14.71	\$1.30	\$55.25	;
4	70	9	330.52	\$10.90	\$15.71	\$1.30	\$58.43	i
5	75	9	32.70	\$10.90	\$16.71	\$1.30	\$61.61	
6	80	S	334.88	\$10.90	\$17.71	\$1.30	\$64.79	•
7	90	4	339.24	\$10.90	\$18.71	\$1.30	\$70.15	Ė
Effe	ctive Date -	07/01/2014				C		
Step	percent	Apprentice	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
1	50	\$	521.89	\$10.90	\$12.21	\$1.30	\$46.30)
. 2	60	9	S26.26	\$10.90	\$13.71	\$1.30	\$52.17	
3	65	\$	328.45	\$10.90	\$14.71	\$1.30	\$55.36	
4	70		30.64	\$10.90	\$15.71	\$1.30	\$58.55	
5	75		32.83	\$10.90	\$16.71	\$1.30	\$61.74	
6	80	\$	35.02	\$10.90	\$17.71	\$1.30	\$64.93	
7	90		39.39	\$10.90	\$18.71	\$1.30	\$70.30	
shiinmeshi	enimus Allinoi Antoliai, merrag	Beauty Crain Books and a	rincinis existente etpeneles	adamidy persons process	a. indominio halleshiles aerospyja	rividinis districto socialiste m	manuali whitiones and one stationing	
Note		e 500 hrs. All other steps are 1,000 hrs	<u>.</u>				· · · · · · · · · · · · · · · · · · ·	
	otopo o, i un	5 500 ms. rm outer stops are 1,000 ms						
		neyworker Ratio:1:3			59VSS #50V#6 V#45III.	Additional assessment of the second	denn comment	
CHAIN SAW OPERA ABORERS - ZONE I	ATOR		12/01/2013	3 \$33.6	\$7.30	\$12.70	\$0.00	\$53.60
			06/01/2014	\$34.3	5 \$7.30	\$12.70	\$0.00	\$54.35
			12/01/2014	\$35.1	0 \$7.30	\$12.70	\$0.00	\$55.10
			06/01/2015	5 \$35.8	\$7.30	\$12.70	\$0.00	\$55.85
			12/01/2015	5 \$36.6	50 \$7.30	\$12.70	\$0.00	\$56.60
			06/01/2016	5 \$37.3	5 \$7.30	\$12.70	\$0.00	\$57.35
For apprentice rates se	e "Apprentice- LAF	ORER"	12/01/2016	5 \$38.3	5 \$7.30	\$12.70	\$0.00	\$58.35
I MARKETON O DESCRIPTION OF THE PROPERTY OF TH	RRY BUCKET	TS/HEADING MACHINES	12/01/2013	3 \$41.4	9 \$10.00	\$14,18	\$0.00	\$65.67
For apprentice rates se	e "Apprentice- OPE	RATING ENGINEERS"						
COMPRESSOR OPE PERATING ENGINEERS			12/01/2013	3 \$28.1	1 \$10.00	\$14.18	\$0.00	\$52.29
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		RATING ENGINEERS"			**************************************			
ELEADER (BRIDC AINTERS LOCAL 35 - ZO	/		01/01/2014	4 \$45.9	\$7.85	\$16.10	\$0.00	\$69.86
			07/01/2014	\$46.7	6 \$7.85	\$16.10	\$0.00	\$70.71
			01/01/2015	5 \$47.6	6 \$7.85	\$16.10	\$0.00	\$71.61
			07/01/2015		6 \$7.85	\$16.10	\$0.00	\$72.51
			01/01/2016	5 \$49.5	1 \$7.85	\$16.10	\$0.00	\$73.46
			07/01/2016	5 \$50.4	6 \$7.85	\$16.10	\$0.00	\$74.41
			01/01/2017	7 \$51.4	1 \$7.85	\$16.10	\$0.00	\$75.36
sue Date: 04/29/2	014	Wage Request Number:	2014042	29-061				Page 8 of 39

		ntice - PAINTER Local 35 - BRIDG	ES/TANKS					
		ive Date - 01/01/2014	A	1114	Deneter	Supplemental	Total Date	
	Step	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	50	\$22.96	\$7.85	\$0.00	\$0.00	\$30.81	
	2	55	\$25.25	\$7.85	\$3.66	\$0.00	\$36.76	
	3	60	\$27.55	\$7.85	\$3.99	\$0.00	\$39.39	
	4	65	\$29.84	\$7.85	\$4.32	\$0.00	\$42.01	
	5	70	\$32.14	\$7.85	\$14.11	\$0.00	\$54.10	
	6	75	\$34.43	\$7.85	\$14.44	\$0.00	\$56.72	
	7	80	\$36.73	\$7.85	\$14.77	\$0.00	\$59.35	
	8	90	\$41.32	\$7.85	\$15.44	\$0.00	\$64.61	
	Effect	ive Date - 07/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.38	\$7.85	\$0.00	\$0.00	\$31.23	
	2	55	\$25.72	\$7.85	\$3.66	\$0.00	\$37.23	
	3	60	\$28.06	\$7.85	\$3.99	\$0.00	\$39.90	
	4	65	\$30.39	\$7.85	\$4.32	\$0.00	\$42.56	
	5	70	\$32.73	\$7.85	\$14.11	\$0.00	\$54.69	
	6	75	\$35.07	\$7.85	\$14.44	\$0.00	\$57.36	
	7	80	\$37.41	\$7.85	\$14.77	\$0.00	\$60.03	
	8	90	\$42.08	\$7.85	\$15.44	\$0.00	\$65.37	
	Notes:		interdation communicant transport addressing professions williams.		AAAARIIW WYAAARIIW ARIIRAYY	t William A.A. Samuel (American and antisys 1984).		
	į	Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1	NAMES IIIA-IIIAAN MAAAANIT SIIRIIIIIIII AAAAANIA AAAAANIA (MARKER. HEHITANI. PINITEMW WI	teame dallares messeris		meet sements HHEFINDS Actions.	
MO: ADZE			12/01/2013	3 \$33.50	\$7.30	\$12.70	\$0.00	\$53.50
10110140 - 20111	is 2		06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
			12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
			06/01/201	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
For apprentice	rates see	'Apprentice- LABORER"	12/01/201:	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
мо: васк	HOE/L	DADER/HAMMER OPERATOR	12/01/2013	3 \$34.50	\$7.30	\$12.70	\$0.00	\$54.50
ORERS - ZONI	E I		06/01/2014	\$35.25	\$7.30	\$12.70	\$0.00	\$55.25
			12/01/2014	\$36.00	\$7.30	\$12.70	\$0.00	\$56.00
			06/01/2013	\$36.75	\$7.30	\$12.70	\$0.00	\$56.75
			12/01/201:	\$37.50	\$7.30	\$12.70	\$0.00	\$57.50
		'Apprentice- LABORER"			Wester - A1 - And 11 - 111 and 11 - A1			
· · · · · · · · · · · · · · · · · · ·		······································		00405	\$7.30	\$12.70	\$0.00	\$54.25
MO: BURN	ERS		12/01/2013	3 \$34.25	47.50			
MO: BURN	ERS		12/01/201: 06/01/201-			\$12.70	\$0.00	\$55.00
MO: BURN	ERS			\$35.00	\$7.30	\$12.70 \$12.70	\$0.00 \$0.00	
For apprentice EMO: BURN BORERS - ZONI	ERS	· · · · · · · · · · · · · · · · · · ·	06/01/2014	\$35.00 4 \$35.75	\$7.30 \$7.30			\$55.00 \$55.75 \$56.50

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	12/01/2013	\$34.50	\$7.30	\$12.70	\$0.00	\$54.50
LABORERS - ZONE 1	06/01/2014	\$35.25	\$7.30	\$12.70	\$0.00	\$55.25
•	12/01/2014	\$36.00	\$7.30	\$12,70	\$0.00	\$56.00
	06/01/2015	\$36.75	\$7.30	\$12.70	\$0.00	\$56.75
	12/01/2015	\$37.50	\$7.30	\$12.70	\$0.00	\$57.50
For apprentice rates see "Apprentice- LABORER"						M. 1857 THE P. A. A. A. SERTE, AND ADDRESS OF THE PROPERTY OF
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE I	12/01/2013	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	06/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	12/01/2014	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	06/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
For apprentice rates see "Apprentice- LABORER"	12/01/2015	\$37.25	\$7.30	\$12.70	\$0.00	\$57.25
DEMO: WRECKING LABORER	12/01/2013	\$33.50	\$7.30	\$12.70	\$0.00	\$53.50
LABORERS - ZONE 1	06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	06/01/2015	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	12/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
For apprentice rates see "Apprentice- LABORER"	12/01/2013	00.00	\$7.50	J. 1. 2. 7 O	\$0.00	\$50.50
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER	08/01/2013	\$56.14	\$9.80	\$18.17	\$0.00	\$84.11
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$58.24	\$9.80	\$18.17	\$0.00	\$86.21
	08/01/2015	\$60.34	\$9.80	\$18.17	\$0.00	\$88.31
DIVER TENDER	08/01/2013	\$40.10	\$9.80	\$18.17	\$0.00	\$68.07
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
DIVER TENDER (EFFLUENT)	08/01/2013	\$60.15	\$9.80	\$18.17	\$0.00	\$88.12
PILE DRIVER LOCAL 56 (ZONE I)	08/01/2014	\$62.40	\$9.80	\$18.17	\$0.00	\$90.37
	08/01/2015	\$64.65	\$9.80	\$18.17	\$0.00	\$92.62
DIVER/SLURRY (EFFLUENT)	08/01/2013	\$84.21	\$9.80	\$18.17	\$0.00	\$112.18
PILE DRIVER LOCAL 56 (ZONE I)	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
DRAWBRIDGE OPERATOR (Construction)	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
ELECTRICIANS LOCAL 103	09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
•	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"		Markina Makana mana many mpanana mpanana	# V Victoria	VF-7-7-111,1,0,0000,0000,00000,0000000011V	**************************************	1.1V00000-71-0-0000070 VV VV VVIII000VV VOOLA-000-0000000 A
ELECTRICIAN	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
ELECTRICIANS LOCAL 103	09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53

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Supplemental Unemployment

ELEVATOR CONSTRUCTORS LOCAL 4

Step	ve Date - 03/01/2014 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.78	\$13.00	\$0.53	\$0.00	\$31.31
2	40	\$17.78	\$13.00	\$0.53	\$0.00	\$31.31
3	45	\$20.00	\$13.00	\$11.04	\$0.00	\$44.04
4	45	\$20.00	\$13.00	\$11.04	\$0.00	\$44.04
5	50	\$22.23	\$13.00	\$11.37	\$0.00	\$46.60
6	55	\$24.45	\$13.00	\$11.70	\$0.00	\$49.15
7	60	\$26.67	\$13.00	\$12.03	\$0.00	\$51.70
8	65	\$28.89	\$13.00	\$12.37	\$0.00	\$54.26
9	70	\$31.12	\$13.00	\$12.69	\$0.00	\$56.81
10	75	\$33.34	\$13.00	\$13.03	\$0.00	\$59.37
Effecti	ve Date - 09/01/2014				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40	\$18.05	\$13.00	\$0.54	\$0.00	\$31.59
2	40	\$18.05	\$13.00	\$0.54	\$0.00	\$31.59
3	45	\$20.30	\$13.00	\$11.05	\$0.00	\$44.35
4	45	\$20.30	\$13.00	\$11.05	\$0.00	\$44.35
5	50	\$22.56	\$13.00	\$11.38	\$0.00	\$46.94
6	55	\$24.82	\$13.00	\$11.71	\$0.00	\$49.53
7	60	\$27.07	\$13.00	\$12.04	\$0.00	\$52.11
8	65	\$29.33	\$13.00	\$12.38	\$0.00	\$54.71
9	70	\$31.58	\$13.00	\$12.71	\$0.00	\$57.29
10	75	\$33.84	\$13.00	\$13.05	\$0.00	\$59.89
Notes:	. Idahahdali emberint estilikare ekentahken dasilikari tahuntuk	A WILLIAM WARMER WITHOUT BANDAR BANDAR SIMMAD MINING	MOOPHOUT SHAVITHIN VOICE	untile untergraphic untermedic menence.	.	and the second second
i	App Prior 1/1/03; 30/35/4	10/45/50/55/65/70/75/80				

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Арр	orentice - ELE	EVATOR CONSTRUCTOR	- Local 4					
Effe	ective Date -	01/01/2012				Supplemental		
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$26.23	\$8.78	\$0.00	\$0.00	\$35.01	
2	55		\$28.85	\$8.78	\$6.96	\$0.00	\$44.59	
3	65		\$34.09	\$8.78	\$6.96	\$0.00	\$49.83	
4	70		\$36.72	\$8.78	\$6.96	\$0.00	\$52.46	
5	80		\$41.96	\$8.78	\$6.96	\$0.00	\$57.70	
Not		HELP WHENDYLY VLENSLYN THWIN - STORTHW. PERFERYN WLW	and the second s	oblikationisma Photos (400 sharingshyrinin		***************************************	maganga mpangangan mpangangan afterpangg	
Serventer.	ananame animina iniintein seeste	re 6 mos.; Steps 3-5 are 1 y	/ear	EMITOUR MAAMI M. MINISTAN . W.	MANAAAAA salkaskaskaska sahaykakkasa .	BANNALI SANJANIA MISSANIA IN SANJANIA	CONTRACT CONTRACT AND	
		rneyworker Ratio:1:1						
ELEVATOR CONS ELEVATOR CONSTRUCT		LPER	01/01/2012	2 \$38.59	\$8.78	\$6.96	\$0.00	\$54.33
For apprentice rates	see "Apprentice - El	EVATOR CONSTRUCTOR"						
FENCE & GUARD	RAIL ERECTO	PR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE I			06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
			12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
			06/01/201:	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
			12/01/201:	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
			06/01/2010	5 \$37.35	\$7.30	\$12.70	\$0.00	\$57.35
			12/01/2010	s \$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates								A-110-110-110-110-110-110-110-110-110-11
FIELD ENG.INST.F OPERATING ENGINEER		i,SITE,HVY/HWY	11/01/201:	3 \$38.73	\$10.00	\$13.55	\$0.00	\$62.28
		'ERATING ENGINEERS"	05/01/2014	4 \$38.87	\$10.00	\$14.18	\$0.00	\$63.05
FIELD ENG.PART			11 (01 /001	040.15	#10.00	\$12 EE	eo oo	e.co. #0
OPERATING ENGINEER		3,511E,11V 1/11W 1	11/01/201			\$13.55	\$0.00	\$63.70
For apprentice rates	see "Apprentice- OP	PERATING ENGINEERS"	05/01/201	4 \$40.29	\$10.00	\$14.18	\$0.00	\$64.47
FIELD ENG.ROD P	~~~···		11/01/201	3 \$21.10	\$10.00	\$13.55	\$0.00	\$44.65
OPERATING ENGINEER	RS LOCAL 4		05/01/201-			\$14.18	\$0.00	\$45.10
For apprentice rates	see "Apprentice- OP	PERATING ENGINEERS"	00,01,201	. 020,00	\$10.00	4.7	4 0100	4-10-10
FIRE ALARM INST			03/01/201-	4 \$44.45	\$13.00	\$14.68	\$0.00	\$72.13
ELECTRICIANS LOCAL	103		09/01/201-	4 \$45.12	\$13.00	\$14.70	\$0.00	\$72.82
			03/01/201	5 \$45.84	\$13.00	\$14.72	\$0.00	\$73.56
			09/01/201	5 \$46.80	\$13.00	\$14.75	\$0.00	\$74.55
			03/01/201	6 \$47.75	\$13.00	\$14.78	\$0.00	\$75.53
For apprentice rates	see "Apprentice- EL	ECTRICIAN"				00 1		*******************************
FIRE ALARM REP			03/01/201	4 \$33.44	\$13.00	\$13.03	\$0.00	\$59.47
LOCAL 103	/ COMMIX	SSIONINGELECTRICIANS	09/01/201	4 \$33.84	\$13.00	\$13.05	\$0.00	\$59.89
			03/01/201	5 \$34.38	\$13.00	\$13.06	\$0.00	\$60.44
			09/01/201	5 \$35.10	\$13.00	\$13.08	\$0.00	\$61.18
			03/01/201	6 \$35.81	\$13.00	\$13.10	\$0.00	\$61.91
For apprentice rates	see "Apprentice- TE	ELECOMMUNICATIONS TECH	NICIAN"					

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIREMAN (ASST. ENGINEER) OPERATING ENGINEERS LOCAL 4	12/01/2013	\$33.76	\$10.00	\$14.18	\$0.00	\$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER	12/01/2013	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
LABORERS - ZONE I	06/01/2014	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	12/01/2014	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	06/01/2015	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	12/01/2015	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	06/01/2016	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	12/01/2016	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2014	\$39.87	\$9.80	\$16.96	\$0.00	\$66.63

Apprentice -	FLOORCOVERER -	Local 2168 Zone I

Effect	ive Date -	03/01/2014	•			Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$19.94	\$9.80	\$1.79	\$0.00	\$31.53
2	55		\$21.93	\$9.80	\$1.79	\$0.00	\$33.52
3	60		\$23.92	\$9.80	\$11.59	\$0.00	\$45.31
4	65		\$25.92	\$9.80	\$11.59	\$0.00	\$47.31
5	70		\$27.91	\$9.80	\$13.38	\$0.00	\$51.09
6	75		\$29.90	\$9.80	\$13.38	\$0.00	\$53.08
7	80		\$31.90	\$9.80	\$15.17	\$0.00	\$56.87
8	85		\$33.89	\$9.80	\$15.17	\$0.00	\$58.86

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1	model anomalouse word/Sylla" allimated allikhibosee unimininta.	ARABIATTI Abasaloro sarrere	n malacian ammigrim igas	ware standard transmis-	mivalini vasimoo sereimi :	XIIIAE ·
FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$28.11	\$10.00	\$14.18	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	01/01/2014	\$41.20	\$7.85	\$16.10	\$0.00	\$65.15
SYSTEMS) glaziers local 35 (zone 1)	07/01/2014	\$42.05	\$7.85	\$16.10	\$0.00	\$66.00
	01/01/2015	\$42.95	\$7.85	\$16.10	\$0.00	\$66.90
	07/01/2015	\$43.85	\$7.85	\$16.10	\$0.00	\$67.80
	01/01/2016	\$44.80	\$7.85	\$16.10	\$0.00	\$68.75
	07/01/2016	\$45.75	\$7.85	\$16.10	\$0.00	\$69.70
	01/01/2017	\$46.70	\$7.85	\$16.10	\$0.00	\$70.65

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Supplemental **Total Rate** Unemployment

Step	percent 01/01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Į.	50	\$20.60	\$7.85	\$0.00	\$0.00	\$28.45
2	55	\$22.66	\$7.85	\$3.66	\$0.00	\$34.17
3	60	\$24.72	\$7.85	\$3.99	\$0.00	\$36.56
4	65	\$26.78	\$7.85	\$4.32	\$0.00	\$38.95
5	70	\$28.84	\$7.85	\$14.11	\$0.00	\$50.80
6	75	\$30.90	\$7.85	\$14.44	\$0.00	\$53.19
7	80	\$32.96	\$7.85	\$14.77	\$0.00	\$55.58
8	90	\$37.08	\$7.85	\$15.44	\$0.00	\$60.37
Effec	tive Date - 07/01/2014				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$21.03	\$7.85	\$0.00	\$0.00	\$28.88
2	55	\$23.13	\$7.85	\$3.66	\$0.00	\$34.64
3	60	\$25.23	\$7.85	\$3.99	\$0.00	\$37.07
	C.E.	\$27.33	\$7.85	\$4.32	\$0.00	\$39.50
4	65	φω,,		- · · · - · · ·		
4 5	65 70	\$29.44	\$7.85	\$14.11	\$0.00	\$51.40
		,				
5	70	\$29.44	\$7.85	\$14.11	\$0.00	\$51.40
5 6	70 75	\$29.44 \$31.54	\$7.85 \$7.85	\$14.11 \$14.44	\$0.00 \$0.00	\$51.40 \$53.83
5 6 7	70 75 80 90	\$29.44 \$31.54 \$33.64	\$7.85 \$7.85 \$7.85	\$14.11 \$14.44 \$14.77	\$0.00 \$0.00 \$0.00	\$51.40 \$53.83 \$56.26
5 6 7 8	70 75 80 90	\$29.44 \$31.54 \$33.64	\$7.85 \$7.85 \$7.85	\$14.11 \$14.44 \$14.77	\$0.00 \$0.00 \$0.00	\$51.40 \$53.83 \$56.26

Issue Date: 04/29/2014 Wage Request Number: 20140429-061 Page 14 of 39 Apprentice - OPERATING ENGINEERS - Local 4

Effective Date						Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55	\$22.27	\$10.00	\$0.00	\$0.00	\$32.27	
	2	60	\$24.29	\$10.00	\$14.18	\$0.00	\$48.47	
•	3	65	\$26.32	\$10.00	\$14.18	\$0.00	\$50.50	
	4	70	\$28.34	\$10.00	\$14.18	\$0.00	\$52.52	
	5	75	\$30.37	\$10.00	\$14.18	\$0.00	\$54.55	
	6	80	\$32.39	\$10.00	\$14.18	\$0.00	\$56.57	
	7	85	\$34.42	\$10.00	\$14.18	\$0.00	\$58.60	
	8	90	\$36.44	\$10.00	\$14.18	\$0.00	\$60.62	
	Notes:	ор рушнаци, урушдаруканушка напалалду фекшини мендуулу уршүүлүй кан	лашт аралым тантары менердігі қаларын шақылы Қындың	HAAMMAA SAAAAMA MEBUCHER	Modern and Artifold and Artifold and	William Whitehop, assures Mi	Consum refreshed allowable minutery	
							,	
	Appre	ntice to Journeyworker Ratio:1:6	б	WHITHIEL COMMING WALCOUR	HAALIAG BISHAGB BIJIIIAAAA	ченературат реализиратуратура	centi nemanan mancular bennezar	
VAC (DUC			02/01/201-	4 \$42.7	6 \$9.82	\$19.74	\$2.17	\$74.49
			08/01/201-	\$43.6	1 \$9.82	\$19.74	\$2.17	\$75.34
		02/01/201	5 \$44.5	1 \$9.82	\$19.74	\$2.17	\$76.24	
			08/01/201	5 \$45.5	1 \$9.82	\$19.74	\$2.17	\$77.24
			02/01/201	5 \$46.5	1 \$9.82	\$19.74	\$2.17	\$78.24
			08/01/201	5 \$47.6	6 \$9.82	\$19.74	\$2.17	\$79.39
			02/01/201	7 \$48.7	6 \$9.82	\$19.74	\$2.17	\$80.49
			08/01/201	7 \$49.8	6 \$9.82	\$19.74	\$2.17	\$81.59
_			02/01/201	8 \$51.0	1 \$9.82	\$19.74	\$2.17	\$82.74
		'Apprentice- SHEET METAL WORKER"	LEASON VIII	00.00° 00000000000000000000000000000000			is a constant to the large of the following that the derivative for that $\theta = 0$ and $\theta =$	
ECTRICIANS		CONTROLS)	03/01/201				\$0.00	\$72.13
			09/01/201				\$0.00	\$72.82
			03/01/201				\$0.00	\$73.56
			09/01/201				\$0.00	\$74.55
For apprent	tice rates see	'Apprentice- ELECTRICIAN"	03/01/201	6 \$47.7	5 \$13.00	\$14.78	\$0.00	\$75.53
•		D BALANCING - AIR)	02/01/201	4 \$42.7	6 \$9.82	\$19.74	\$2.17	\$74.49
'EETMETAL I	WORKERS L	J(AL 17 - A	08/01/201	4 \$43.6	1 \$9.82	\$19.74	\$2.17	\$75.34
			02/01/201	5 \$44.5	1 \$9.82	\$19.74	\$2.17	\$76.24
			08/01/201	5 \$45.5	1 \$9.82	\$19.74	\$2.17	\$77.24
			02/01/201	6 \$46.5	1 \$9.82	\$19.74	\$2.17	\$78.24
			08/01/201	6 \$47.6	6 \$9.82	\$19.74	\$2.17	\$79.39
			02/01/201	7 \$48.7	6 \$9.82	\$19.74	\$2.17	\$80.49
			08/01/201	7 \$49.8	6 \$9.82	\$19.74	\$2.17	\$81.59
			02/01/201	8 \$51.0	1 \$9.82	\$19.74	\$2.17	\$82.74
		"Apprentice- SHEET METAL WORKER" D BALANCING -WATER)	03/01/201	3 \$49.3	A 68 75	\$14.39	\$0.00	<u>የ</u> ታን ለ0
	OCAL 537	now on the next of 11 4 4 4 4 4 4 4 4 4	03/01/201	J \$49.3	4 \$8.75	Ø14.37	љu.uu	\$72.48

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC MECHANIC PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
LABORERS - ZONE I	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85
INSULATOR (PIPES & TANKS)	09/01/2013	\$42.11	\$10.95	\$12.10	\$0.00	\$65.16
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2014	\$44.11	\$10.95	\$12.10	\$0.00	\$67.16

• •		SBESTOS INSULATOR (Pr 09/01/2013	ipes & Tanks) - Local 6 Bo	ston
Step	percent		Apprentice Base Wage	Health
1	50	- 1	\$21.06	\$10.95

1	50	100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 10	\$21.06	\$10.95	\$9.00	\$0.00	\$41.01
2	60		\$25.27	\$10.95	\$9.62	\$0.00	\$45.84
3	70		\$29.48	\$10.95	\$10.24	\$0.00	\$50.67
4	80		\$33.69	\$10.95	\$10.86	\$0.00	\$55.50

Supplemental Unemployment

Total Rate

Pension

Effecti	ive Date -	09/01/2014				Supplemental	•
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.06	\$10.95	\$9.00	\$0.00	\$42.01
2	60		\$26.47	\$10.95	\$9.62	\$0.00	\$47.04
3	70		\$30.88	\$10.95	\$10.24	\$0.00	\$52.07
4	80		\$35.29	\$10.95	\$10.86	\$0.00	\$57.10

Notes: Steps are 1 year	4	80	\$35.29	\$10.95	\$10.86	\$0.00	\$5 /.
		Steps are 1 year	Abresiles semidale emetalish	shirmend? Mounthis attestile. No.	oldonadur UniVIIIIn fallinidat oldullaşlı neg	strong werdingen tendenny modelegici.	appopulation Visions

Appressice to Journeyworker Katio:1:4						
			···	***************************************		w.m.v.
IRONWORKER/WELDER	03/16/2014	\$41.19	\$7.70	\$19.25	\$0.00	\$68.14
IRONWORKERS LOCAL 7 (BOSTON AREA)			•			*

Issue Date: 04/29/2014 Wage Request Number: 20140429-061 Page 16 of 39

		ntice - IRONWORKER - Local 7 Bo	ston					
	E ffecti Step	ve Date - 03/16/2014 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
notice:	1	60	\$24.71	\$7.70	\$19.25	\$0.00	\$51.0	
:	2	70	\$28.83	\$7.70	\$19.25	\$0.00	\$55.	
	3	75	\$30.89	\$7.70	\$19.25	\$0.00	\$57.8	
ė	4	80	\$32.95	\$7.70	\$19.25	\$0.00	\$59.9	
	5	85	\$35.01	\$7.70	\$19.25	\$0.00	\$61.9	
e	6	90	\$37.07	\$7.70	\$19.25	\$0.00	\$64.0	
1	Notes:	s seement wateren sekuntan mater likhakan lilili kerami ini lililili.		minimi while manner.	mortale manual congress	economic minimals, independed in	Povezi ediniare occiniare intocc	; :
		** Structural 1:6; Ornamental 1:4						
ž.n.s. A	Appre	ntice to Journeyworker Ratio:**	3000000000 3600000001 SHIPSON 30000440000 SERVERANE HARRES .	1896-600 No. Section 2006-600 American Alberta	ANALES SERVICES MARKET	MAINPERENT APPROXIMENT AND AND	regaling provides and the second seco	*
ACKHAMMER	& PA	VING BREAKER OPERATOR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
ABORERS - ZONE 1			06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
			12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
			06/01/201	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
			12/01/201:	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
			06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
			12/01/2016	5 \$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rat	tes see "	Apprentice- LABORER"			ALA-BIJINA BIJINA			
ABORER			12/01/2013	3 \$33.35	\$7.30	\$12.70	\$0.00	\$53.35
ABORERS - ZONE 1			06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
			12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
			06/01/201:	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
		-	12/01/201:	5 \$36.35	\$7.30	\$12.70	\$0.00	\$56.35
			06/01/2016	5 \$37.10	\$7.30	\$12.70	\$0.00	\$57.10

Issue Date: 04/29/2014

Pension

Issue Date: 04/29/2014

For apprentice rates see "Apprentice- LABORER"

06/01/2015

12/01/2015

\$35.75

\$36.50

\$7.30

\$7.30

\$12.70

\$12.70

\$0.00

\$0.00

\$55.75

\$56.50

MARORERS - ZONE	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	LABORER: MASON TENDER	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	LABURERS - ZONE I	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
12/01/2015 \$36.60 \$73.00 \$12.70 \$0.00 \$56.60 \$60.001/2016 \$37.25 \$73.00 \$12.70 \$0.00 \$57.25 \$60.00 \$60.25 \$60.20 \$6		12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
12/01/2016 \$33.25 \$7.30 \$12.70 \$0.00 \$53.25 \$7.30 \$12.70		06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
Per apprentise rinks see "Apprentise-LABORER" 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$53.35 LABORERS MULTI-TRADE TENDER 12/01/2014 \$34.10 \$7.30 \$12.70 \$0.00 \$54.15 12/01/2014 \$34.85 \$7.30 \$12.70 \$0.00 \$54.85 12/01/2015 \$35.60 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2015 \$35.60 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2015 \$35.60 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$37.10 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$37.10 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$55.05 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$55.05 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2016 \$33.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$33.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2014 \$34.85 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2014 \$34.85 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2014 \$34.85 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2014 \$34.85 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2015 \$35.60 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.10 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.10 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.60 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.60 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.00 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.00 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.00 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.50 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.50 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.50 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.50 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.50 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.50 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.50 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.50 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$33.50 \$7.30 \$12.70 \$0.00 \$55.6		12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
Page proprieting rate of Page Proprieting ABORER		06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
LABORER: MULTI-TRADE TENDER 12/01/2014 12/01/2014 12/01/2014 12/01/2015 12/01/2015 12/01/2015 12/01/2015 12/01/2015 12/01/2015 12/01/2016 1		12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
	LABORER: MULTI-TRADE TENDER	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
	LABORGENS - ZONE I	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
12/01/2015 \$36.35 \$7.30 \$12.70 \$0.00 \$56.35 \$6.00 \$57.10 \$6.00 \$6.00 \$57.10 \$6.00 \$6		12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
Por apprentice rates see "Apprentice- LABORER" 12/01/2016 \$33.10 \$7.30 \$12.70 \$0.00 \$58.10		06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$58.10 \$58.10 \$7.30 \$12.70 \$0.00 \$53.35 \$1.00 \$		12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
Page		06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
LABORER: TREE REMOVER		12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
12/01/2014 \$34.10 \$7.30 \$12.70 \$0.00 \$54.10 12/01/2014 \$34.85 \$7.30 \$12.70 \$0.00 \$54.85 12/01/2015 \$35.60 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2015 \$36.35 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2015 \$36.35 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$37.10 \$7.30 \$12.70 \$0.00 \$57.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$57.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$58.10 This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs where the work is not done for a utility company of the purpose of operation, maintenance or repair of utility company equipment. For apprentice rase see "Apprentice LABORER" LASER BEAM OPERATOR 12/01/2013 \$33.60 \$7.30 \$12.70 \$0.00 \$53.60 LABORERS - ZONE 06/01/2014 \$34.35 \$7.30 \$12.70 \$0.00 \$55.10 06/01/2014 \$35.10 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2014 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$38.85 \$10.18 \$16.97 \$0.00 \$66.13 08/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 08/01/2016 \$39.68 \$10.18 \$16.97 \$0.00 \$66.613 08/01/2016 \$39.68 \$10.18 \$10.97 \$0.00 \$66.613	For apprentice rates see "Apprentice- LABORER"	111200000000000000000000000000000000000					
06/01/2014 \$34.10 \$57.30 \$12.70 \$0.00 \$54.10 12/01/2014 \$34.85 \$57.30 \$12.70 \$0.00 \$54.85 06/01/2015 \$35.60 \$57.30 \$12.70 \$0.00 \$55.60 12/01/2015 \$35.60 \$57.30 \$12.70 \$0.00 \$55.60 12/01/2016 \$37.10 \$7.30 \$12.70 \$0.00 \$55.63 06/01/2016 \$37.10 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2016 \$37.10 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2016 \$33.35 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2018 \$33.60 \$57.30 \$12.70 \$0.00 \$53.60 12/01/2014 \$34.35 \$57.30 \$12.70 \$0.00 \$54.35 12/01/2014 \$34.35 \$57.30 \$12.70 \$0.00 \$55.10 12/01/2014 \$35.10 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$38.35 \$10.18 \$16.90 \$0.00 \$66.45 06/01/2016 \$38.85 \$10.18 \$16.97 \$0.00 \$66.13 06/01/2016 \$38.89 \$10.18 \$16.97 \$0.00 \$66.13 06/0	LABORER: TREE REMOVER	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
12/01/2015 \$35.60 \$7.30 \$12.70 \$0.00 \$55.60 12/01/2015 \$36.35 \$7.30 \$12.70 \$0.00 \$56.35 12/01/2016 \$37.10 \$7.30 \$12.70 \$0.00 \$57.10 12/01/2016 \$37.10 \$7.30 \$12.70 \$0.00 \$57.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$58.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$58.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$58.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$58.10 12/01/2013 \$33.60 \$7.30 \$12.70 \$0.00 \$53.60 12/01/2014 \$33.35 \$7.30 \$12.70 \$0.00 \$53.60 12/01/2014 \$34.35 \$7.30 \$12.70 \$0.00 \$54.35 12/01/2014 \$35.10 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2016 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$36.60 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$10.18 \$16.97 \$0.00 \$66.13 12/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 12/01/2016	LABURERD - ZONE I	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
12/01/2015 \$36.35 \$7.30 \$12.70 \$0.00 \$56.35 06/01/2016 \$37.10 \$7.30 \$12.70 \$0.00 \$57.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$57.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$58.10 This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company equipment. For apprentice-trates see "Apprentice-LABORER" LASER BEAM OPERATOR 12/01/2013 \$33.60 \$7.30 \$12.70 \$0.00 \$53.60 LABORERS - 20NE 06/01/2014 \$34.35 \$7.30 \$12.70 \$0.00 \$55.435 12/01/2014 \$35.10 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$36.60 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$66.45 12/01/2015 \$37.82 \$10.18 \$16.90 \$0.00 \$66.13 12/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 12/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 12/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.13 12/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91 12/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91 12/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91 12/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91 12/01/2		12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
12/01/2016 \$37.10 \$7.30 \$12.70 \$0.00 \$57.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$58.10 12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$58.10 This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice: LABORER" LASER BEAM OPERATOR 12/01/2013 \$33.60 \$7.30 \$12.70 \$0.00 \$53.60 LABORERS - 20NE 1 06/01/2014 \$34.35 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2014 \$35.10 \$7.30 \$12.70 \$0.00 \$55.10 12/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$36.60 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$55.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$56.60 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$66.45 12/01/2016 \$38.35 \$10.18 \$16.90 \$0.00 \$66.45 12/01/2016 \$38.35 \$10.18 \$16.90 \$0.00 \$66.13 12/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 12/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 12/01/2016 \$38.98 \$10.18 \$10.97 \$0.00 \$66.91 12/01/2016 \$39.68 \$10.18 \$10.97 \$0.00 \$66.91 12/01/2016 \$39.68 \$10.18 \$10.97 \$0.00 \$66.91 12/01/2016 \$39.68 \$10.18 \$10.97 \$0.00 \$66.91 12/01/2016 \$39.68 \$10.18 \$10.97 \$0.00 \$66		06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00 \$58.10		12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR 12/01/2014 \$33.36 \$7.30 \$12.70 \$0.00 \$53.60 \$60.00 \$54.35 \$12.00 \$0.00 \$55.10 \$12.00 \$0.00 \$55.10 \$12.00 \$0.00 \$55.10 \$12.00 \$0.00 \$55.10 \$12.00 \$0.00 \$55.10 \$12.00 \$0.00 \$55.85 \$12.00 \$12.00 \$0.00 \$55.85 \$12.00 \$12.00 \$0.00 \$55.85 \$12.00 \$12.00 \$0.00 \$55.85 \$12.00 \$12.00 \$0.00 \$55.85 \$12.00 \$12.00 \$0.00 \$55.85 \$12.00 \$12.00 \$0.00 \$55.85 \$12.00 \$12.00 \$0.00 \$55.85 \$12.00 \$12.00 \$0.00 \$55.85 \$12.00 \$12.00 \$0.00 \$55.85 \$12.00 \$12.00 \$0.00 \$55.85 \$12.00 \$12.		06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR 12/01/2014 \$34.35 \$7.30 \$12.70 \$0.00 \$53.60 \$1.200							\$58.10
ABORERS - ZONE 1						s not done for	
06/01/2014 \$34.35 \$7.30 \$12.70 \$0.00 \$54.35 12/01/2014 \$35.10 \$7.30 \$12.70 \$0.00 \$55.10 06/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$36.60 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$36.60 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$57.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$58.35 For apprentice rates see "Apprentice- LABORER"	LASER BEAM OPERATOR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
06/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$36.60 \$7.30 \$12.70 \$0.00 \$56.60 06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$57.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$58.35 For apprentice rates see "Apprentice- LABORER"	LABORERS - ZONE I	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
12/01/2015 \$36.60 \$7.30 \$12.70 \$0.00 \$56.60		12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$57.35 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$58.35 For apprentice rates see "Apprentice- LABORER"		06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$58.35		12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
For apprentice rates see "Apprentice- LABORER" MARBLE & TILE FINISHERS 02/01/2014 \$36.66 \$10.18 \$16.83 \$0.00 \$63.67 BRICKLAYERS LOCAL 3 - MARBLE & TILE 08/01/2014 \$37.37 \$10.18 \$16.90 \$0.00 \$64.45 02/01/2015 \$37.82 \$10.18 \$16.90 \$0.00 \$64.90 08/01/2015 \$38.53 \$10.18 \$16.97 \$0.00 \$65.68 02/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 08/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91		06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE 02/01/2014 \$36.66 \$10.18 \$16.83 \$0.00 \$63.67 08/01/2014 \$37.37 \$10.18 \$16.90 \$0.00 \$64.45 02/01/2015 \$37.82 \$10.18 \$16.90 \$0.00 \$64.90 08/01/2015 \$38.53 \$10.18 \$16.97 \$0.00 \$65.68 02/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 08/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91		12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
BRICKLAYERS LOCAL 3 - MARBLE & TILE 08/01/2014 \$37.37 \$10.18 \$16.90 \$0.00 \$64.45 02/01/2015 \$37.82 \$10.18 \$16.90 \$0.00 \$64.90 08/01/2015 \$38.53 \$10.18 \$16.97 \$0.00 \$65.68 02/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 08/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91	For apprentice rates see "Apprentice- LABORER"						
08/01/2014 \$37.37 \$10.18 \$16.90 \$0.00 \$64.45 02/01/2015 \$37.82 \$10.18 \$16.90 \$0.00 \$64.90 08/01/2015 \$38.53 \$10.18 \$16.97 \$0.00 \$65.68 02/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 08/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91	MARBLE & TILE FINISHERS	02/01/2014	\$36.66	\$10.18	\$16.83	\$0.00	\$63.67
08/01/2015 \$38.53 \$10.18 \$16.97 \$0.00 \$65.68 02/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 08/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91	BRICKLAIBRO LUCAL 3 - MARBLE & TILE	08/01/2014	\$37.37	\$10.18	\$16.90	\$0.00	\$64.45
02/01/2016 \$38.98 \$10.18 \$16.97 \$0.00 \$66.13 08/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91		02/01/2015	\$37.82	\$10.18	\$16.90	\$0.00	\$64.90
08/01/2016 \$39.68 \$10.18 \$17.05 \$0.00 \$66.91		08/01/2015	\$38.53	\$10.18	\$16.97	\$0.00	\$65.68
		02/01/2016	\$38.98	\$10.18	\$16.97	\$0.00	\$66.13
02/01/2017 \$40.14 \$10.18 \$17.05 \$0.00 \$67.37		08/01/2016	\$39.68	\$10.18	\$17.05	\$0.00	\$66.91
		02/01/2017	\$40.14	\$10.18	\$17.05	\$0.00	\$67.37

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Supplemental **Total Rate** Pension

Apprentice -	<i>MARBLE</i> &	TILE FINISHER -	Local 3 Marble & Tile
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		~~~~							
	Effect	ive Date -	02/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$18.33	\$10.18	\$16.83	\$0.00	\$45.34	
	2	60		\$22.00	\$10.18	\$16.83	\$0.00	\$49.01	
	3	70		\$25.66	\$10.18	\$16.83	\$0.00	\$52.67	
	4	80		\$29.33	\$10.18	\$16.83	\$0.00	\$56.34	
	5	90		\$32.99	\$10.18	\$16.83	\$0.00	\$60.00	
	Effect	ive Date -	08/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	aniqis (Çanış (YYY)də qaziydi, il də Çanıdandınlır
	1	50		\$18.69	\$10.18	\$16.90	\$0.00	\$45.77	
	2	60		\$22.42	\$10.18	\$16.90	\$0.00	\$49.50	
	3	70		\$26.16	\$10.18	\$16.90	\$0.00	\$53.24	
	4	80		\$29,90	\$10.18	\$16.90	\$0.00	\$56.98	
	5	90		\$33.63	\$10.18	\$16.90	\$0.00	\$60.71	
	Notes:	an maken sheker .	olumnierene samunaren sirraminin menyiliber (1909/ISSE) renterbitza mulei	- September 1949-brand Approximate American management	Manager growmen magazine.	STATES STATES AND	moreos montes accessos and	MERCH ANTONIES SHAMMAN MARRING	
	1							:	
	Appre	entice to Jo	urneyworker Ratio:1:3	Philosophia Control of State Control of	MINIMUM MARKET ARAMANY AR	Providence Subsection (Constitution)		Periods inhibitably Administration inhibitables	
	-		RS & TERRAZZO MECH	02/01/201	4 \$48.10	\$10.18	\$18.15	\$0.00	\$76.43
RICKLAYERS L	OCAL 3 - M	IARBLE & TII	J.K	08/01/201	4 \$49.00	\$10.18	\$18.22	\$0.00	\$77.40
				02/01/201	5 \$49.56	\$10.18	\$18.22	\$0.00	\$77.96
				08/01/201	5 \$50.46	\$10.18	\$18.29	\$0.00	\$78.93
				02/01/201	6 \$51.03	\$10.18	\$18.29	\$0.00	\$79.50
				08/01/201	6 \$51.93	\$10.18	\$18.37	\$0.00	\$80.48
				02/01/201	7 \$52.50	\$10.18	\$18.37	\$0.00	\$81.05

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	Effect: Step	percent 02/01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$24.05	\$10.18	\$18.15	\$0.00	\$52.38	Mana & American Commission of Francisco
	2	60	\$28.86	\$10.18	\$18.15	\$0.00	\$57.19	
	3	70	\$33.67	\$10.18	\$18.15	\$0.00	\$62.00	
	4	80	\$38.48	\$10.18	\$18.15	\$0.00	\$66.81	
	5	90	\$43.29	\$10.18	\$18.15	\$0.00	\$71.62	
	Effect	ive Date - 08/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.50	\$10.18	\$18.22	\$0.00	\$52.90	
	2	60	\$29.40	\$10.18	\$18.22	\$0.00	\$57.80	
	3	70	\$34.30	\$10.18	\$18.22	\$0.00	\$62.70	
	4	80	\$39.20	\$10.18	\$18.22	\$0.00	\$67.60	
	5	90	\$44.10	\$10.18	\$18.22	\$0.00	\$72.50	
	Notes:	CONTRACTOR	айшенная айшілійн бооболен авибочан эншалагі балобина	SUPPLIES. SUPPLIES. SURESULAN.		management amountain statement su	alastan saustari assatzala takaban	
							: September	
	Appre	entice to Journeyworker Ratio:1:5	Totaligae paramentan anagaman parateran readingan mandahan .		recently morning and detablic	Ammy Same and Ammy Same Am	enere complete. committee examina	
ECH. SWEEP		ERATOR (ON CONST. SITES)  OCAL 4	12/01/201	3 \$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice:	rates see	"Apprentice- OPERATING ENGINEERS"						
ECHANICS N PERATING ENGII			12/01/201	3 \$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice	rates see '	"Apprentice- OPERATING ENGINEERS"						
ILLWRIGHT			04/01/201	4 \$35.73	\$9.80	\$16.21	\$0.00	\$61.74
ILLWRIGHTS LO	CAL 1121	- Zone 1	10/01/2014	4 \$36.68	\$9.80	\$16.21	\$0.00	\$62.69
		·	04/01/201	5 \$37.64	\$9.80	\$16.21	\$0.00	\$63.65

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	Effect	ntice - MILLWRIGHT - Local 1121 ive Date - 04/01/2014		Unalth	Pension	Supplemental Unemployment	Total D-4-	
	Step 1	percent	Apprentice Base Wage	de la company de			Total Rate	
		55	\$19.65	\$9.80	\$4.48	\$0.00	\$33.93	
	2	65	\$23.22	\$9.80	\$13.36	\$0.00	\$46.38	
	3	75	\$26.80	\$9.80	\$14.18	\$0.00	\$50.78	
	4	85	\$30.37	\$9.80	\$14.99	\$0.00	\$55.16	
	Effect	ive Date - 10/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55	\$20.17	\$9.80	\$4.48	\$0.00	\$34,45	
	2	65	\$23.84	\$9.80	\$13.36	\$0.00	\$47.00	
	3	75	\$27.51	\$9.80	\$14.18	\$0.00	\$51.49	
	4	85	\$31.18	\$9.80	\$14.99	\$0.00	\$55.97	
	Notes:	AN TOTAL MATERIAL SECURIAL SEC	MANUFACTOR STATEMENT ATTENDED ATTENDED INTO THE STATEMENT ATTENDED	19719091241 #130000916 Williams	AACCOMIN AMPLANTS AMMERICA	Number of particular and particular and an annual solution of the second solution of the se	emperium industrianimi societizzatur. Africanium	
		Steps are 2,000 hours						
	Appre	entice to Journeyworker Ratio:1:5				Andrew Andrew	The second secon	
MORTAR MI			12/01/2013	3 \$33.60	\$7.30	\$12.70	\$0.00	\$53.60
ABORERS - ZON	VE I		06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
			12/01/2014	4 \$35.10	\$7.30	\$12.70	\$0.00	\$55.10
			06/01/201:	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
			12/01/201:	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
			06/01/2016	5 \$37.35	\$7.30	\$12.70	\$0.00	\$57.35
			12/01/2010	s38.35	\$7.30	\$12.70	\$0.00	\$58.35
		"Apprentice- LABORER"		***************************************				
PERATING ENC	GINEERS L		12/01/2013	3 \$20.96	\$10.00	\$14.18	\$0.00	\$45.14
	······	"Apprentice- OPERATING ENGINEERS"		**************************************				
PERATING EN		NES, GRADALLS) OCAL 4	12/01/2013	3 \$24.43	\$10.00	\$14,18	\$0.00	\$48.61
For apprentic	e rates see	"Apprentice- OPERATING ENGINEERS"		~~~~				
OTHER POW OPERATING ENC		VEN EQUIPMENT - CLASS II OCAL 4	12/01/201:	3 \$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentic	e rates see	"Apprentice- OPERATING ENGINEERS"		an Nario a cirio de la compansión de la co				
AINTER (BE		,	01/01/2014	4 \$45.91	\$7.85	\$16.10	\$0.00	\$69.86
AINTERS LOCA.	L 53 - ZON.	E I	07/01/2014	4 \$46.76	\$7.85	\$16.10	\$0.00	\$70.71
			01/01/201:	5 \$47.66	\$7.85	\$16.10	\$0.00	\$71.61
			07/01/201:	5 \$48.56	\$7.85	\$16.10	\$0.00	\$72.51
			01/01/201	6 \$49.51	\$7.85	\$16.10	\$0.00	\$73.46
			07/01/201	6 \$50.46	\$7.85	\$16.10	\$0.00	\$74.41
			01/01/201					

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Pension

Step	ive Date - 01/01/2014 percent	Appre	ntice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
. 1	50		\$22.96	\$7.85	\$0.00	\$0.00	\$30.81	
2	55		\$25.25	\$7.85	\$3.66	\$0.00	\$36.76	
3	60		\$27.55	\$7.85	\$3.99	\$0.00	\$39.39	
4	65		\$29.84	\$7.85	\$4.32	\$0.00	\$42.01	
5	70		\$32.14	\$7.85	\$14.11	\$0.00	\$54.10	
6	75		\$34.43	\$7.85	\$14.44	\$0.00	\$56.72	
7	80		\$36.73	\$7.85	\$14.77	\$0.00	\$59.35	
8	90		\$41.32	\$7.85	\$15.44	\$0.00	\$64.61	
Effect Step	ive Date - 07/01/2014 percent	Appre	entice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	!
1	50		\$23.38	\$7.85	\$0.00	\$0.00	\$31.23	
2	55		\$25.72	\$7.85	\$3.66	\$0.00	\$37.23	
3	60		\$28.06	\$7.85	\$3.99	\$0.00	\$39.90	
4	65		\$30,39	\$7.85	\$4.32	\$0.00	\$42.56	ı
5	70		\$32.73	\$7.85	\$14.11	\$0.00	\$54.69	
6	75		\$35.07	\$7.85	\$14.44	\$0.00	\$57.36	·
7	80		\$37.41	\$7.85	\$14.77	\$0.00	\$60.03	
8	90		\$42.08	\$7.85	\$15.44	\$0.00	\$65.37	
Notes	Steps are 750 hrs.	ong oliq qilip qiri, qiyyaqaliqaa oqaaqiyadaa esilififiklish	PARRAME MANAGEMENT STATEMENT	***************************************	Vicaments about the Committee	TARREST MANAGERY SCALARS WA	erstem americans contrasts veneral	
bound assum	v pamanin irawenin isanaap- ensimpe isaninga indin	y meminin maanan, mantata alemada.	aldersvii, alliastiop spossoppe waspeada	MARGINE IMPROVIES AND ALLANDS	nessilli shelarke lijishilli.	-weithfield illustration intercorne see	AEAN	
	enfice to Journeyworker F R SANDBLAST, NEW) *	(2110:1:1	01/01/301	4 642.60	<u> </u>	\$16.10	\$0.00	e c
	rfaces to be painted are ne	w construction,	01/01/201 07/01/201			\$16.10	\$0.00	\$6 \$6
e shall b	e used.PAINTERS LOCAL 35 - 2	ZONE I				\$16.10	\$0.00	\$6
	•		01/01/201 07/01/201			\$16.10	\$0.00	\$6
			01/01/201			\$16.10	\$0.00	\$0 \$7
			07/01/201			\$16.10	\$0.00	\$7 \$7
			01/01/201			\$16.10	\$0.00	\$7

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\$16.10

\$16.10

\$16.10

\$0.00

\$0.00

\$0.00

\$68.21

\$69.16

\$70.11

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
¥	50	\$21.30	\$7.85	\$0.00	\$0.00	\$29.15	- April - Apri
2	55	\$23.43	\$7.85	\$3.66	\$0.00	\$34.94	
3	60	\$25.56	\$7.85	\$3.99	\$0.00	\$37.40	
4	65	\$27.69	\$7.85	\$4.32	\$0.00	\$39.86	
5	70	\$29.82	\$7.85	\$14.11	\$0.00	\$51.78	
6	75	\$31.95	\$7.85	\$14.44	\$0.00	\$54.24	
7	80	\$34.08	\$7.85	\$14.77	\$0.00	\$56.70	
8	90	\$38.34	\$7.85	\$15.44	\$0.00	\$61.63	
	tive Date - 07/01/2014		** 1.1		Supplemental	m . 1 m	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$21.73	\$7.85	\$0.00	\$0.00	\$29.58	
2	55	\$23.90	\$7.85	\$3.66	\$0.00	\$35.41	
3	60	\$26.07	\$7.85	\$3.99	\$0.00	\$37.91	
4	65	\$28.24	\$7.85	\$4.32	\$0.00	\$40.41	
5	70	\$30.42	\$7.85	\$14.11	\$0.00	\$52.38	
6	75	\$32.59	\$7.85	\$14.44	\$0.00	\$54.88	
7	80	\$34.76	\$7.85	\$14.77	\$0.00	\$57.38	
8	90	\$39.11	\$7.85	\$15.44	\$0.00	\$62.40	
Note		Syryeyi (minimini syrkimise syrating ja Suhhyy, (185 alkahalaha dalbekatia dalbekatia	Andrews 1 Sept. 2004 and	eterkiski ysyysyssydd, feddyddyllig cifesyaet		Autorian distance with the control of the control o	
	Steps are 750 hrs.						
Аррг	entice to Journeyworker Rat	io:1:1	principle soughpup virus	Souver with Glossof, Authorshipse, AV. SHEDOLI	HINTERIN TELL'HINE IAMES-LEVEL HAR	room miritair, roodiin waterii	
ER (SPRAY O S LOCAL 35 - ZO.	R SANDBLAST, REPAINT)	01/01/2014	\$40	.66 \$7.85	\$16.10	\$0.00	\$64.
) 1//(AL 33 ~ 6(/)	*#- 1	07/01/2014	\$41	.51 \$7.85	\$16.10	\$0.00	\$65.
		01/01/201:	5 \$42	.41 \$7.85	\$16.10	\$0.00	\$66.

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01/01/2016

07/01/2016

01/01/2017

\$44.26

\$45.21

\$46.16

\$7.85

\$7.85

\$7.85

	Step	ive Date - percent	01/01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$20.33	\$7.85	\$0.00	\$0.00	\$28.18	
	2	55		\$22.36	\$7.85	\$3.66	\$0.00	\$33.87	
	3	60		\$24.40	\$7.85	\$3.99	\$0.00	\$36.24	
	4	65		\$26.43	\$7.85	\$4.32	\$0.00	\$38.60	
	5	70		\$28.46	\$7.85	\$14.11	\$0.00	\$50.42	
	6	75		\$30.50	\$7.85	\$14.44	\$0.00	\$52.79	
	7	80		\$32.53	\$7.85	\$14.77	\$0.00	\$55.15	,
	8	90		\$36.59	\$7.85	\$15.44	\$0.00	\$59.88	
		ive Date -	07/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$20.76	\$7.85	\$0.00	\$0.00	\$28.61	
	2	55		\$22.83	\$7.85	\$3.66	\$0.00	\$34.34	
	3	60		\$24.91	\$7.85	\$3.99	\$0.00	\$36.75	
	4	65		\$26.98	\$7.85	\$4.32	\$0.00	\$39.15	
	5	70		\$29.06	\$7.85	\$14.11	\$0.00	\$51.02	
	6	75		\$31.13	\$7.85	\$14.44	\$0.00	\$53,42	
	7	80		\$33.21	\$7.85	\$14.77	\$0.00	\$55.83	
	8	90		\$37.36	\$7.85	\$15.44	\$0.00	\$60.65	
	Notes:	Steps are 7	750 hrs.	The second secon	AMMORPHY THERETE VALARIANS .	Announce which Annihos gelegisty again	enti Sa <u>rida</u> nine unda _{sarin} um perquipuns	enamente enamendare dissificación in territorio	
	Appre	entice to Jou	rneyworker Ratio:1:1	шш жөжишиг жимешил өнжишиг зыквоник лиц-үчми с	HINNMIN HINNMIN VIVENA 40	sineptii illetiitinee adontados	hi-irma, minima, was-nsa min	9900 EERKEIIII HEIIIILII4 AAAGAI.	
		MARKINGS	3)	12/01/2013	3 \$33.35	\$7.30	\$12.70	\$0.00	\$53.35
RERS - ZON	E I			06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
				12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
				06/01/201:	5 \$35.60	\$7.30	\$12.70	\$0.00	\$55.60
				12/01/201:	5 \$36.35	\$7.30	\$12.70	\$0.00	\$56.35
				06/01/2010	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
or Apprentic	ce rates see	"Apprentice- L	ABORER"	12/01/2010	5 \$38.10	\$7.30	\$12.70	\$0.00	\$58.10
NTER / TA	APER (B	RUSH, NEV	W) *	01/01/2014	4 \$41.20	\$7.85	\$16.10	\$0.00	\$65.15
			oainted are new construction ERS LOCAL 35 - ZONE 1	07/01/2014	4 \$42.05	\$7.85	\$16.10	\$0.00	\$66.00
£				01/01/201:	5 \$42.95	\$7.85	\$16.10	\$0.00	\$66.90
				07/01/201	5 \$43.85	\$7.85	\$16.10	\$0.00	\$67.80
				01/01/201	5 \$44.80	\$7.85	\$16.10	\$0.00	\$68.75
				07/01/201	6 \$45.75	\$7.85	\$16.10	\$0.00	\$69.70

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Pension

Apprentice -	PAINTER - Local 35 Zone 1 - BRUSH NEW
Apprentice -	- I'AIN I EK - Locai 33 Zone 1 - BKUSII NE

Efi	fective Date ·	01/01/2014				Supplemental		
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$20.60	\$7.85	\$0.00	\$0.00	\$28.45	
2	55		\$22.66	\$7.85	\$3.66	\$0.00	\$34.17	
3	60		\$24.72	\$7.85	\$3.99	\$0.00	\$36.56	
4	65		\$26.78	\$7.85	\$4.32	\$0.00	\$38.95	
5	70		\$28.84	\$7.85	\$14.11	\$0.00	\$50.80	
6	75		\$30.90	\$7.85	\$14.44	\$0.00	\$53.19	
7	80		\$32.96	\$7.85	\$14.77	\$0.00	\$55.58	
8	90		\$37.08	\$7.85	\$15.44	\$0.00	\$60.37	
Eft Ste	fective Date		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	**************************************	\$21.03	\$7.85	\$0.00	\$0.00	\$28.88	
2	55		\$23.13	\$7.85	\$0.00 \$3.66	\$0.00	\$20.00 \$34.64	
3	60		\$25.23	\$7.85	\$3.99	\$0.00	\$37.07	
4	65		\$27.33	\$7.85	\$4.32	\$0.00	\$39.50	
5	70		\$29.44	\$7.85	\$14.11	\$0.00	\$59.50 \$51.40	
6	75		\$31.54	\$7.85	\$14.11	\$0.00	\$53.83	
7	80	•	\$33.64	\$7.85	\$14.77	\$0.00		
8	90		\$37.85	\$7.85	\$15.44	\$0.00	\$61.14	
	ites:	ar ananama astanesi Avennas williansi weranae vancias e	rayuungan iiriaqaaan yeeyaaan ahaanaaa iirii iirii karii	minimum, suppression assurance	atimoses solutions solution	· AMERICAN JUANSUA WASANIA	industry	
		re 750 hrs.					# *	
Ар	prentice to	Journeyworker Ratio:1:1	PRIMEIMA IMIINERRE YSSEIIISV PLAGIIIIA. IIIHERRE RERGAIN	HILIPPIN BULLYN APHIIML	лимеровать менеровать положения	ennance, run-ta-mi Agapuna- tea	seem mirrore seminim minrors	
NTER / TAPER		EPAINT)	01/01/201-	4 \$39.2	6 \$7.85	<b>\$</b> 16.10	\$0.00	\$63.21
TERS LOCAL 35	ZONE I		07/01/201	4 \$40.1	1 \$7.85	\$16.10	\$0.00	\$64.06
			01/01/201	5 \$41.0	1 \$7.85	\$16.10	\$0.00	\$64.96
			07/01/201	5 \$41.9	1 \$7.85	\$16.10	\$0.00	\$65.86
			01/01/201	6 \$42.8	6 \$7.85	\$16.10	\$0.00	\$66.81
			07/01/201	6 \$43.8	1 \$7.85	\$16.10	\$0.00	\$67.76
			01/01/201	7 \$44.7	6 \$7.85	\$16.10	\$0.00	\$68.71

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06/01/2015 \$32.58 \$9.91 \$9.33 \$0.00 \$51.82 \$9.33 \$0.00 08/01/2015 \$32.58 \$10.41 \$52.32 12/01/2015 \$32.58 \$10.41 \$10.08 \$0.00 \$53.07 06/01/2016 \$33.08 \$10.41 \$10.08 \$0.00 \$53.57 \$0.00 08/01/2016 \$33.08 \$10.91 \$10.08 \$54.07 \$10.89 \$0.00 12/01/2016 \$33.08 \$10.91 \$54.88 PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND 08/01/2013 \$40.10 \$9.80 \$18.17 \$0.00 \$68.07 DECK) \$18.17 \$0.00 08/01/2014 \$41.60 \$9.80 \$69.57 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2015 \$9.80 \$18.17 \$0.00 \$71.07 \$43.10 PILE DRIVER \$18.17 \$0.00 08/01/2013 \$40.10 \$9.80 \$68.07 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2014 \$18.17 \$0.00 \$69.57 \$41.60 \$9.80 \$18.17 \$0.00 08/01/2015 \$43.10 \$9.80 \$71.07

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Apprentice - PILE DRIVER - Local 56 Zo.	ne	1
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Effecti	ive Date -	08/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$20.05	\$9.80	\$18.17	\$0.00	\$48.02
2	60		\$24.06	\$9.80	\$18.17	\$0.00	\$52.03
3	70		\$28.07	\$9.80	\$18.17	\$0.00	\$56.04
4	75		\$30.08	\$9.80	\$18.17	\$0.00	\$58.05
5	80		\$32.08	\$9.80	\$18.17	\$0.00	\$60.05
6	80		\$32.08	\$9.80	\$18.17	\$0.00	\$60.05
7	90		\$36.09	\$9.80	\$18.17	\$0.00	\$64.06
8	90		\$36.09	\$9.80	\$18.17	\$0.00	\$64.06
Effecti Step	ive Date -	08/01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	50	/AUTO	\$20.80	\$9.80	\$18.17	\$0.00	\$48.77
2	60		\$24.96	\$9.80	\$18.17	\$0.00	\$52.93
3	70		\$29.12	\$9.80	\$18.17	\$0.00	\$57.09
4	75		\$31.20	\$9.80	\$18.17	\$0.00	\$59.17
5	80		\$33.28	\$9.80	\$18.17	\$0.00	\$61.25
6	80		\$33.28	\$9.80	\$18.17	\$0.00	\$61.25
7	90		\$37.44	\$9.80	\$18.17	\$0.00	\$65.41
8	90		\$37.44	\$9.80	\$18.17	\$0.00	\$65.41
Notes:	inter subtributer themselve w	ANNOUN AMERICAN MANAGAM NATIONAL STATEMENT STATEMENT AND STATEMENT	ted dish. antipopola. Milliopopola proprinting. Supplying personal	recombinger sharps Annia		MIM. T. MVWTE, and AAAA. 10	PROPERTY AND ASSESSMENT AND ASSESSMENT ASSES
			ANNA AIIIIAAAIII IIINGAARK GIDAKNOK GIRIDAGIIK ROCIIIIIIIII				

Apprentice - PIPEFITTER - Local 537

ffecti	ive Date -	03/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40	**************************************	\$19.74	\$8.75	\$6.50	\$0.00	\$34.99
2	45		\$22.20	\$8.75	\$14.39	\$0.00	\$45.34
3	60		\$29.60	\$8.75	\$14.39	\$0.00	\$52.74
4	70		\$34.54	\$8.75	\$14.39	\$0.00	\$57.68
5	80		\$39.47	\$8.75	\$14.39	\$0.00	\$62.61

Notes:

PIPEFITTERS LOCAL 537

** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.

Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

Page 28 of 39 **Issue Date:** 04/29/2014 20140429-061 Wage Request Number:

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE I	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
,	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	<b>\$</b> 7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
PLUMBERS & GASFITTERS	03/01/2014	\$49.41	\$9.82	\$14.29	\$0.00	\$73.52
PLUMBERS & GASFITTERS LOCAL 12	09/01/2014	\$50.41	\$9.82	\$14.29	\$0.00	\$74.52
	03/01/2015	\$51,41	\$9.82	\$14.29	\$0.00	\$75.52
	09/01/2015	\$52.41	\$9.82	\$14.29	\$0.00	\$76.52
	03/01/2016	\$53.56	\$9.82	\$14.29	\$0.00	\$77.67
	09/01/2016	\$54.61	\$9.82	\$14.29	\$0.00	\$78.72
	03/01/2017	\$55.61	\$9.82	\$14.29	\$0.00	\$79.72

Apprentice - PLUMBER/GASFITTER - Local 12

Effectiv	e Date -	03/01/2014				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	35		\$17.29	\$9.82	.\$5.33	\$0.00	\$32.44	
2	40		\$19.76	\$9.82	\$6.02	\$0.00	\$35.60	
3	55		\$27.18	\$9.82	\$8.08	\$0.00	\$45.08	
4	65		\$32.12	\$9.82	\$9.47	\$0.00	\$51.41	
. 5	75		\$37.06	\$9.82	\$10.85	\$0.00	\$57.73	
Effectiv	ve Date -	09/01/2014				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	35		\$17.64	\$9.82	\$5.33	\$0.00	\$32.79	
2	40		\$20.16	\$9.82	\$6.02	\$0.00	\$36.00	
3	55		\$27.73	\$9.82	\$8.08	\$0.00	\$45.63	
4	65		\$32.77	\$9.82	\$9.47	\$0.00	\$52.06	
5	75	•	\$37.81	\$9.82	\$10.85	\$0.00	\$58.48	
Notes:	:::::-0000071 *00000000001 ::	MAILAGE VICENIES STATUS INSTITUT PRESENT STEERING STEERING	B. SELL-MARY VARABILIP BIBLISHED STREET, AVERAGE,	minimum enivimb sessivan	WHITEMER CONTROLL TANDOUS	ARTHUMAN ORNINGA ARTHUMAN OR	waven mireren descript obtain	
		6; 3:10; 4:14; 5:19/Steps are					• • •	
Stammer conservation	**************************************	h lic\$54.58 Step5 with lic\$60	9.90	·	Againe assume according	ALLERA SCALET ATTENDED NAME		
Apprei	itice to Jo	urneyworker Ratio:**						
EUMATIC CONTRO EFITTERS LOCAL 537	OLS (TEM	IP.)	03/01/201	3 \$49.34	\$8.75	\$14.39	\$0.00	\$72,48

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE I	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"	/ P. ~ & & & & & & & & & & & & & & & & & &					
POWDERMAN & BLASTER	12/01/2013	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
ABORERS - ZONE I	06/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	12/01/2014	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	06/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	12/01/2015	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	06/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
	12/01/2016	\$39.10	\$7.30	\$12.70	\$0.00	\$59.10
For apprentice rates see "Apprentice- LABORER"	A					·····
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE)  OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2013	\$28.11	\$10.00	\$14.18	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS LOCAL 25a	05/01/2011	\$29.99	\$7.75	\$5.91	\$0.00	\$43.65
RECLAIMERS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work)  *CARPENTERS - ZONE 1 (Residential Wood)*	04/01/2011	\$37.25	\$8.67	\$15.51	\$0.00	\$61.43
RESIDENTIAL WOOD FRAME CARPENTER **  ** The Residential Wood Frame Carpenter classification applies	05/01/2011	\$27.49	\$6.34	\$6.23	\$0.00	\$40.06

^{**} The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do

not exceed four stories including the basement. CARPENTERS -ZONE

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I (Residential Wood)

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

	Effect Step	ive Date - 05/01/2011 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
	1	60	\$16.49	\$6.34	\$0.00	\$0.00	\$22.8	3
	2	60	\$16.49	\$6.34	\$6.23	\$0.00	\$29.0	)6
	3	65	\$17.87	\$6.34	\$6.23	\$0.00	\$30.4	14
	4	70	\$19.24	\$6.34	\$6.23	\$0.00	\$31.8	31
	5	75	\$20.62	\$6.34	\$6.23	\$0.00	\$33.1	9
	6	80	\$21.99	\$6.34	\$6.23	\$0.00	\$34.5	56
	7	85	\$23.37	\$6.34	\$6.23	\$0.00	\$35.9	)4
	8	90	\$24.74	\$6.34	\$6.23	\$0.00	\$37.3	,1
	Notes:	III wheeles statement in the second commence and the second secon	(clanda), 20483943 ARRADAM iyeniyinin S2Anigti Aslaniyki		erterit interioristica in economica established		SPREATIVE SHAPPARETHING AND	t
·	Appre	entice to Journeyworker Ratio:1:5	DAGIALI ARNAID VAGANIII GUMGIEUF MAHAANII AMIIRAIM *	DANGAIL IIIIIMANA IIIIIIII	mer myrweddel madillillia. Arden Alli	MINISTELL BONNANTE HIMINITALI IDA	IPPATI IIIIMME AMENINKE KIRELIII	
RIDE-ON MC	TORIZE	D BUGGY OPERATOR	12/01/201:	3 \$33.	.60 \$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZON	VE I		06/01/2014	<b>4</b> \$34.	.35 \$7.30	\$12.70	\$0.00	\$54.35
			12/01/2014	<b>4</b> \$35.	.10 \$7.30	\$12.70	\$0.00	\$55.10
			06/01/201:	5 \$35.	.85 \$7.30	\$12.70	\$0.00	\$55.85
			12/01/201:	5 \$36.	.60 \$7.30	\$12.70	\$0.00	\$56.60
			06/01/201	5 \$37.	.35 \$7.30	\$12.70	\$0.00	\$57.35
			12/01/2010	5 \$38.	.35 \$7.30	\$12.70	\$0.00	\$58.35
	······································	"Apprentice- LABORER"	ML072AMAA				**************************************	
ROLLER/SPR O <i>perating en</i> c		/MULCHING MACHINE OCAL 4	12/01/201	3 \$40.	.11 \$10.00	\$14.18	\$0.00	\$64.29
For apprentic	e rates see	"Apprentice- OPERATING ENGINEERS"						
		Waterproofng &Roofer Damproofg)	02/01/201	4 \$39.	.21 \$10.50	\$10.70	\$0.00	\$60.41
ROOFERS LOCAL	L 33		08/01/201-	4 \$40.	.11 \$10.50	\$10.70	\$0.00	\$61.31
			02/01/201	5 \$41.	.01 \$10.50	\$10.70	\$0.00	\$62.21
			08/01/201	5 \$41.	.91 \$10.50	\$10.70	\$0.00	\$63.11
			02/01/201	6 <b>\$</b> 42.	.81 \$10.50	\$10.70	\$0.00	\$64.01

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	Effective		02/01/2014	Ammontia - D W	Ti-ai-t	Donal	Supplemental	Tetal Day	
		percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
		50		\$19.61	\$10.50	\$3.38	\$0.00	\$33.49	
		60		\$23.53	\$10.50	\$10.70	\$0.00	\$44.73	
3	3	65		\$25.49	\$10.50	\$10.70	\$0.00	\$46.69	
		75		\$29.41	\$10.50	\$10.70	\$0.00	\$50.61	
-	5	85		\$33.33	\$10.50	\$10.70	\$0.00	\$54.53	
E	Effective	Date -	08/01/2014				Supplemental		
S	Step 1	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
į	1	50		\$20.06	\$10.50	\$3.38	\$0.00	\$33.94	
7	2	60		\$24.07	\$10.50	\$10.70	\$0.00	\$45.27	
3	3	65		\$26.07	\$10.50	\$10.70	\$0.00	\$47.27	
4	4	75		\$30.08	\$10.50	\$10.70	\$0.00	\$51.28	
;	5	85		\$34.09	\$10.50	\$10.70	\$0.00	\$55.29	
: : -	<u> </u>	Step 1 is :	i-10, the 1:10; Reroofing 2000 hrs.; Steps 2-5 are			Address Addres	ANALAN WANDER ANGELIA AN		
: :	Apprent	Step 1 is :		1000 hrs.	1 \$39.46	\$10.50	\$10.70	\$0.00	\$60.66
A DOFER SLATE	Apprent E / TILE	Step 1 is :	2000 hrs.; Steps 2-5 are urneyworker Ratio:**			\$10.50 \$10.50	\$10.70 \$10.70	\$0.00 \$0.00	\$60.66 \$61.56
A OOFER SLATE	Apprent E / TILE	Step 1 is :	2000 hrs.; Steps 2-5 are urneyworker Ratio:**	02/01/201	\$40.36				
A OOFER SLATE	Apprent E / TILE	Step 1 is :	2000 hrs.; Steps 2-5 are urneyworker Ratio:**	02/01/201- 08/01/201-	\$40.36 \$41.26	\$10.50	\$10.70	\$0.00	\$61.56
A OOFER SLATE	Apprent E / TILE	Step 1 is :	2000 hrs.; Steps 2-5 are urneyworker Ratio:**	02/01/201- 08/01/201- 02/01/201	\$40.36 \$41.26 \$42.16	\$10.50 \$10.50	\$10.70 \$10.70	\$0.00 \$0.00	\$61.56 \$62.46
A DOFER SLATE OFERS LOCAL 33  For apprentice rat	Apprent E / TILE  s utes see "A	ice to Jo	2000 hrs.; Steps 2-5 are aurneyworker Ratio:** AST CONCRETE	02/01/201- 08/01/201- 08/01/201: 08/01/201:	\$40.36 \$41.26 \$42.16	\$10.50 \$10.50 \$10.50	\$10.70 \$10.70 \$10.70	\$0.00 \$0.00 \$0.00	\$61.56 \$62.46 \$63.36
ADOFER SLATE OFERS LOCAL 33  For apprentice rat IEETMETAL V	Apprent E / TILE  attes see "Ap	ice to Jo  / PRECA	2000 hrs.; Steps 2-5 are aurneyworker Ratio:** AST CONCRETE	02/01/201- 08/01/201- 08/01/201- 08/01/201- 02/01/201-	\$40.36 \$41.26 \$42.16 \$43.06 \$42.76	\$10.50 \$10.50 \$10.50	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00	\$61.56 \$62.46 \$63.36
A DOFER SLATE DIFERS LOCAL 33 For apprentice rat EETMETAL V	Apprent E / TILE  attes see "Ap	ice to Jo  / PRECA	2000 hrs.; Steps 2-5 are aurneyworker Ratio:** AST CONCRETE	02/01/201- 08/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 08/01/201-	\$40.36 \$41.26 \$42.16 \$43.06 4 \$42.76 \$43.61	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34
A OFER SLATE OFERS LOCAL 33  For apprentice rat EETMETAL V	Apprent E / TILE  attes see "Ap	ice to Jo  / PRECA	2000 hrs.; Steps 2-5 are aurneyworker Ratio:** AST CONCRETE	02/01/201- 08/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201-	\$4 \$40.36 \$41.26 \$42.16 \$43.06 4 \$42.76 4 \$43.61 \$44.51	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24
A DOFER SLATE DIFERS LOCAL 33 For apprentice rat EETMETAL V	Apprent E / TILE  attes see "Ap	ice to Jo  / PRECA	2000 hrs.; Steps 2-5 are aurneyworker Ratio:** AST CONCRETE	02/01/201- 08/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 08/01/201- 08/01/201-	\$40.36 \$41.26 \$42.16 \$43.06 4 \$42.76 4 \$43.61 5 \$44.51 \$45.51	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24
A OFER SLATE OFERS LOCAL 33  For apprentice rat EETMETAL V	Apprent E / TILE  attes see "Ap	ice to Jo  / PRECA	2000 hrs.; Steps 2-5 are aurneyworker Ratio:** AST CONCRETE	02/01/201- 08/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201-	\$40.36 \$41.26 \$42.16 \$43.06 4 \$42.76 4 \$43.61 5 \$44.51 5 \$45.51	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24 \$77.24
A DOFER SLATE DIFERS LOCAL 33 For apprentice rat EETMETAL V	Apprent E / TILE  attes see "Ap	ice to Jo  / PRECA	2000 hrs.; Steps 2-5 are aurneyworker Ratio:** AST CONCRETE	02/01/201- 08/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 08/01/201- 02/01/201- 08/01/201- 08/01/201-	\$4 \$40.36 \$41.26 \$42.16 \$43.06 4 \$42.76 4 \$43.61 5 \$44.51 5 \$45.51 6 \$47.66	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24
ADOFER SLATE OFERS LOCAL 33  For apprentice rat EETMETAL V	Apprent E / TILE  attes see "Ap	ice to Jo  / PRECA	2000 hrs.; Steps 2-5 are aurneyworker Ratio:** AST CONCRETE	02/01/201- 08/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201-	\$40.36 \$41.26 \$42.16 \$43.06 4 \$42.76 4 \$43.61 5 \$44.51 5 \$45.51 6 \$46.51 6 \$47.66 7 \$48.76	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24 \$77.24 \$78.24 \$79.39 \$80.49
A DOFER SLATE POFERS LOCAL 33	Apprent E / TILE  attes see "Ap	ice to Jo  / PRECA	2000 hrs.; Steps 2-5 are aurneyworker Ratio:** AST CONCRETE	02/01/201- 08/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 02/01/201- 08/01/201- 02/01/201- 08/01/201- 08/01/201-	\$40.36 \$41.26 \$42.16 \$43.06 4 \$42.76 4 \$43.61 5 \$44.51 5 \$45.51 6 \$47.66 7 \$48.76	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24 \$77.24

Supplemental Unemployment

Pension

Apprentice -	SHEET METAL	WORKER -	Local 17-A
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	tive Date - 02/01/2014				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40	\$17.10	\$9.82	\$4.28	\$0.00	\$31.20
2	40	\$17.10	\$9.82	\$4.28	\$0.00	\$31.20
3	45	\$19.24	\$9.82	\$8.70	\$1.13	\$38.89
4	45	\$19.24	\$9.82	\$8.70	\$1.13	\$38.89
5	50	\$21.38	\$9.82	\$9.49	\$1.22	\$41.91
6	50	\$21.38	\$9.82	\$9.74	\$1.23	\$42.17
7	60	\$25.66	\$9.82	\$11.05	\$1.40	\$47.93
8	65	\$27.79	\$9.82	\$11.84	\$1.48	\$50.93
9	75	\$32.07	\$9.82	\$13.41	\$1.66	\$56.96
10	85	\$36.35	\$9.82	\$14.48	\$1.82	\$62.47
Effec	tive Date - 08/01/2014				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40	\$17.44	\$9.82	\$4.28	\$0.00	\$31.54
2	40	\$17.44	\$9.82	\$4.28	\$0.00	\$31.54
3	45	\$19.62	\$9.82	\$8.70	\$1.13	\$39.27
4	45	\$19.62	\$9.82	. \$8.70	\$1.13	\$39.27
5	50	\$21.81	\$9.82	\$9.49	\$1.22	\$42.34
6	50	\$21.81	\$9.82	\$9.74	\$1.23	\$42.60
7	60	\$26.17	\$9.82	\$11.05	\$1.40	\$48.44
8	65	\$28.35	\$9.82	\$11.84	\$1.48	\$51.49
9	75	\$32.71	\$9.82	\$13.41	\$1.66	\$57.60
10	85	\$37.07	\$9.82	\$14.48	\$1.82	\$63.19
Notes		and the standard standard standard standard standard standard standard standard standards.	-Minutesian Plantonine Messay	MAN Addison. 388-WVII.a. 180-3499	CAAAAMII BERKAA- DAM	METERS ADAPTION CHEMINANA MEDICINA
1	Steps are 6 mos.					:
£	entice to Journeyworker Ratio			on management, which produces and appropriate		and and an arrangement of the particular of the

PAINTERS LOCAL 35 - ZONE I

**Issue Date:** 04/29/2014 Wage Request Number: 20140429-061 Page 33 of 39

	Step	ve Date - 06/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
•	1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98	
	2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72	
	3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01	
,	4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30	
	5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19	
	6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48	
	7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77	
	8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06	
	9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35	
	Notes:	Steps are 4 mos.	SERVICE STREET, CALLESTON STATEMENT STREET, ST	manaruma em	Microbar Sayamsur cuasaaan saccom	Miki amminganing udpupyigang uphinjaninke ng	yang sammu nagasusu va samg	
3	Appre	ntice to Journeyworker Ratio:1:1	greening someon masses soldines whiteher addition	erilledel messeum ray	egain eminer. camina wasee	II GIIII'''AN FTI-DANG AMBONIA AN		
ECIALIZED I	EARTI	MOVING EQUIP < 35 TONS	12/01/201	3 \$32	2.34 \$9,41	\$8,80	\$0.00	\$50.55
MSTERS JOINT	COUNC	IL NO. 10 ZONE A	06/01/201		2.69 \$9.41		\$0.00	\$50.90
			08/01/201		2.69 \$9.91		\$0.00	\$51.40
			12/01/201		2.69 \$9.91		\$0.00	\$51.93
			06/01/201		3.04 \$9.91		\$0.00	\$52.28
			08/01/201	5 \$33	3.04 \$10.4		\$0.00	\$52.78
			12/01/201	5 \$33	3.04 \$10.4	\$10.08	\$0.00	\$53.53
			06/01/201	s \$33	3.54 \$10.4	1 \$10.08	\$0.00	\$54.03
			08/01/201	5 \$33	3.54 \$10.9	1 \$10.08	\$0.00	\$54.53
			12/01/201	5 \$33	3.54 \$10.9	1 \$10.89	\$0.00	\$55.34
		H MOVING EQUIP > 35 TONS	12/01/201	3 \$32	2.63 \$9.41	\$8.80	\$0.00	\$50.84
MSTERS JOINT	COUNC	IL NO. 10 ZONE A	06/01/201	4 \$32	2.98 \$9.41	\$8.80	\$0.00	\$51.19
			08/01/201	4 \$32	2.98 \$9.91	\$8.80	\$0.00	\$51.69
			12/01/201	4 \$32	2.98 \$9.91	\$9.33	\$0.00	\$52.22
			06/01/201	5 \$33	3.33 \$9.91	\$9.33	\$0.00	\$52.57
			08/01/201	5 \$33	3.33 \$10.4	1 \$9.33	\$0.00	\$53.07
			12/01/201	5 \$33	3.33 \$10.4	1 \$10.08	\$0.00	\$53.82
			06/01/201	6 <b>\$</b> 33	3.83 \$10.4	1 \$10.08	\$0.00	\$54.32
			08/01/201	6 \$33	3.83 \$10.9	1 \$10.08	\$0.00	\$54.82
			12/01/201	c pa	3.83 \$10.9	1 \$10.89	\$0.00	\$55.63

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PRINKLER FITTER	03/01/2014	\$53.58	\$8.42	\$13.60	\$0.00	\$75.60
PRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	10/01/2014	\$54.73	\$8.42	\$13.60	\$0.00	\$76.75
	01/01/2015	\$54.73	\$8.42	\$13.75	\$0.00	\$76.90
	03/01/2015	\$55.73	\$8.42	\$13.75	\$0.00	\$77.90
	10/01/2015	\$56.88	\$8.42	\$13.75	\$0.00	\$79.05
	01/01/2016	\$56.88	\$8.67	\$13.90	\$0.00	\$79.45
	03/01/2016	\$57.88	\$8.67	\$13.90	\$0.00	\$80.45
	10/01/2016	\$59.03	\$8.67	\$13.90	\$0.00	\$81.60
	03/01/2017	\$60.03	\$8.67	\$13.90	\$0.00	\$82.60
Apprentice - SPRINKLER FITTER - Loc	al 550 (Section A) Zone 1					
Effective Date - 03/01/2014				Cunniaman		

	Effect	ive Date - 03/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	35	\$18.75	\$8.42	\$8.25	\$0.00	\$35.42	
	2	40	\$21.43	\$8.42	\$8.25	\$0.00	\$38.10	
	3	45	\$24.11	\$8.42	\$8.25	\$0.00	\$40.78	
	4	50	\$26.79	\$8.42	\$8.25	\$0.00	\$43.46	
	5	55	\$29.47	\$8.42	\$8.25	\$0.00	\$46.14	
	6	60	\$32.15	\$8.42	\$8.25	\$0.00	\$48.82	
	7	65	\$34.83	\$8.42	\$8.25	\$0.00	\$51.50	
	8	70	\$37.51	\$8.42	\$8.25	\$0.00	\$54.18	
	9	75	\$40.19	\$8.42	\$8.25	\$0.00	\$56.86	
	10	80	\$42.86	\$8.42	\$8.25	\$0.00	\$59.53	
	Effect Step	ive Date - 10/01/2014 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	35	\$19.16	\$8.42	\$8.25	\$0.00	\$35.83	
	2	40	\$21.89	\$8.42	\$8.25	\$0.00	\$38.56	
	3	45	\$24.63	\$8.42	\$8.25	\$0.00	\$41.30	
	4	50	\$27.37	\$8.42	\$8.25	\$0.00	\$44.04	
	5	55	\$30.10	\$8.42	\$8.25	\$0.00	\$46.77	
	6	60	\$32.84	\$8.42	\$8.25	\$0.00	\$49.51	
	7	65	\$35.57	\$8.42	\$8.25	\$0.00	\$52.24	
	8	70	\$38.31	\$8.42	\$8.25	\$0.00	\$54.98	
	9	75	\$41.05	\$8.42	\$8.25	\$0.00	\$57.72	
	10	80	\$43.78	\$8.42	\$8.25	\$0.00	\$60.45	
	Notes	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours	A MARKET STREET, MARKET MARKET MARKET STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET,	THE PERSON NAMED TO BE A PERSON OF THE PERSO	ALACON WINNING	NAMES OF STREET, STREE	Punits administration tuning	
	Appre	entice to Journeyworker Ratio:1:3		enducemen manufilm entrements my	angularing arrange above a processions.	**************************************	named washing collaboration	
AM BOIL			12/01/201	3 \$40.11	\$10.00	\$14.18	\$0.00	\$64.29
	a ratec cee	"Apprentice- OPERATING ENGINEERS"						

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Classification  For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN	03/01/2014	\$33.44	\$13.00	\$13.03	\$0.00	\$59.47
ELECTRICIANS LOCAL 103	09/01/2014	\$33.84	\$13.00	\$13.05	\$0.00	\$59.89
	03/01/2015	\$34.38	\$13.00	\$13.06	\$0.00	\$60.44
	09/01/2015	\$35.10	\$13.00	\$13.08	\$0.00	\$61.18
	03/01/2016	\$35.81	\$13.00	\$13.10	\$0.00	\$61.91

Ste	rective Date - p percent	03/01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
I	40	THE RESERVE THE PROPERTY OF TH	\$13.38	\$13.00	\$0,40	\$0.00	\$26.78	
2	40		\$13.38	\$13.00	\$0.40	\$0.00	\$26.78	
3	45		\$15.05	\$13.00	\$10.29	\$0.00	\$38.34	
4	45		\$15.05	\$13.00	\$10.29	\$0.00	\$38.34	:
5	50		\$16.72	\$13.00	\$10.54	\$0.00	\$40.26	1
6	55		\$18.39	\$13.00	\$10.79	\$0.00	\$42.18	;
7	60		\$20.06	\$13.00	\$11.04	\$0.00	\$44.10	<b>)</b>
8	65		\$21.74	\$13.00	\$11.29	\$0.00	\$46.03	
9	70		\$23.41	\$13.00	\$11.54	\$0.00	\$47.95	
10	75		\$25.08	\$13.00	\$11.79	\$0.00	\$49.87	,
Eff Ste	ective Date -	09/01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	4()		\$13.54	\$13.00	\$0,41	\$0.00	\$26.95	
2	40		\$13.54	\$13.00	\$0.41	\$0.00	\$26.95	
3	45		\$15.23	\$13.00	\$10.30	\$0.00	\$38.53	
4	45		\$15.23	\$13.00	\$10.30	\$0.00	\$38.53	
5	50		\$16.92	\$13.00	\$10.55	\$0.00	\$40.47	
6	55		\$18.61	\$13.00	\$10.80	\$0.00	\$42.41	
7	60		\$20.30	\$13.00	\$11.05	\$0.00	\$44.35	
8	65		\$22.00	\$13.00	\$11.30	\$0.00	\$46.30	
9	70		\$23.69	\$13.00	\$11.55	\$0.00	\$48.24	
10			\$25.38	\$13.00	\$11.80	\$0.00	\$50.18	
No	villadens stadenski situaties tes:	Mahara washin kashali, Sambani oficiality alpania, .	stanop, animin, aistelle viniani, destrito bililitis.	MiddleMids Engl. J. III. company	ichmonomics, abhirthibhr stillighthibh	MAMIIIII BAAGIIBA «LIBATIS" /		
An	prentice to J	ourneyworker Ratio:1:1	Annine elimination Anninematic estimates emiliarities excessives		www. sparace Pagesti.	BY Committee of the same of th	mays -surveyor Sumsonsir institution	
RAZZO FINIS			02/01/201	4 \$47.00	310.18	\$18.15	\$0.00	\$75.33
	AYERS LOCAL 3 - MARBLE & TILE		08/01/201				\$0.00	\$76.30
			02/01/201				\$0.00	\$76.86
			08/01/201				\$0.00	\$77.83
			02/01/201				\$0.00	\$78.40
			08/01/201	•			\$0.00	\$79.38
			02/01/201				\$0.00	\$79.95

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		ive Date - 02/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	name a fill a medican de diserbitica
	1 50 2 60		\$23.50	\$10.18	\$18.15	\$0.00	\$51.83	
			\$28.20	\$10.18	\$18.15	\$0.00	\$56.53	
	3	70	\$32.90	\$10.18	\$18.15	\$0.00	\$61.23	
	4	80	\$37.60	\$10.18	\$18.15	\$0.00	\$65.93	
	5	90	\$42.30	\$10.18	\$18.15	\$0.00	\$70.63	
		ive Date - 08/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	***************************************	Pension	Unemployment	Total Rate	
	1	50	\$23.95	\$10.18	\$18.22	\$0.00	\$52.35	
	2	60	\$28.74	\$10.18	\$18.22	\$0.00	\$57.14	
	3	70	\$33.53	\$10.18	\$18.22	\$0.00	\$61.93	
	4	80	\$38.32	\$10.18	\$18.22	\$0.00	\$66.72	
	5	90	\$43.11	\$10.18	\$18.22	\$0.00	\$71.51	
	Notes:	and a secondary to the secondary of the	anning managar managan annaria Sililir ASPAN	integration intervals to the supplier.	seconds amount commit	and the second statement and second s	ander announce measure source.	
	}						:	
		entice to Journeyworker Ratio:1:3						
TEST BORING DRILLER ABORERS - FOUNDATION AND MARINE			12/01/201	3 \$34.70	\$7.30	\$12.90	\$0.00	\$54.90
KEKB - FOOI	WIMITON	NITO WAILINE	06/01/201	4 \$35.45	\$7.30	\$12.90	\$0.00	\$55.65
			12/01/201	4 \$36.20	\$7.30	\$12.90	\$0.00	\$56.40
			06/01/201	5 \$36.95	\$7.30	\$12.90	\$0.00	\$57.15
			12/01/201	5 \$37.70	\$7.30	\$12.90	\$0.00	\$57.90
			06/01/201	6 \$38.45	\$7.30	\$12.90	\$0.00	\$58.65
For appreptice	rates see	"Apprentice- LABORER"	12/01/201	6 \$39.45	\$7.30	\$12.90	\$0.00	\$59.65
		LER HELPER	12/01/201	3 \$33.42	\$7.30	\$12.90	\$0.00	\$53.62
RERS - FOUI	NDATION	I AND MARINE	06/01/201	4 \$34.17	\$7.30	\$12.90	\$0.00	\$54.37
			12/01/201	4 \$34.92	\$7.30	\$12.90	\$0.00	\$55.12
			06/01/201			\$12.90	\$0.00	\$55.87
			12/01/201	5 \$36.42	\$7.30	\$12.90	\$0.00	\$56.62
			06/01/201			\$12.90	\$0.00	\$57.37
			12/01/201			\$12,90	\$0.00	\$58.37
For apprentice	rates see	"Apprentice- LABORER"			PHILIPPEN TO THE PROPERTY OF T	THE STATE OF THE S		
T BORING			12/01/201	3 \$33.30	\$7.30	\$12.90	\$0.00	\$53.50
DRERS - FOU	NDATION	I AND MARINE	06/01/201	4 \$34.05	\$7.30	\$12.90	\$0.00	\$54.23
			12/01/201	4 \$34.80	\$7.30	\$12.90	\$0.00	\$55.00
			06/01/201	5 \$35.55	\$7.30	\$12.90	\$0.00	\$55.73
			12/01/201	5 \$36.30	\$7.30	\$12.90	\$0.00	\$56.50
			06/01/201		\$7.30	\$12.90	\$0.00	\$57.23
			12/01/201			\$12.90	\$0.00	\$58.25
For convention	e rates see	"Apprentice- LABORER"						

Wage Request Number:

20140429-061

### POPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"  TRAILERS FOR EARTH MOVING EQUIPMENT  #### TEAMSTERS JOINT COUNCIL NO. 10 ZONE A    06/01/2014   \$33.27   \$9.41   \$8.80   \$0.00   \$51.13     06/01/2014   \$33.27   \$9.91   \$8.80   \$0.00   \$51.48     08/01/2014   \$33.27   \$9.91   \$8.80   \$0.00   \$51.98     12/01/2014   \$33.27   \$9.91   \$9.33   \$0.00   \$52.51     06/01/2015   \$33.62   \$9.91   \$9.33   \$0.00   \$52.86     08/01/2015   \$33.62   \$10.41   \$9.33   \$0.00   \$53.36     12/01/2015   \$33.62   \$10.41   \$10.08   \$0.00   \$54.11     06/01/2016   \$34.12   \$10.41   \$10.08   \$0.00   \$54.61     06/01/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$55.92    ###################################	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRAILERS FOR EARTH MOVING EQUIPMENT   12/01/2013   \$32.92   \$9.41   \$8.80   \$0.00   \$51.13     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2014   \$33.27   \$9.91   \$8.80   \$0.00   \$51.48     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2014   \$33.27   \$9.91   \$9.33   \$0.00   \$52.51     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2015   \$33.62   \$0.91   \$9.33   \$0.00   \$52.51     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2015   \$33.62   \$0.91   \$9.33   \$0.00   \$52.51     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2015   \$33.62   \$10.41   \$9.03   \$0.00   \$53.06     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$54.11     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2016   \$44.12   \$10.91   \$10.08   \$0.00   \$55.51     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2016   \$44.12   \$10.91   \$10.08   \$0.00   \$56.18     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2014   \$46.33   \$6.7.00   \$13.30   \$0.00   \$66.18     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2014   \$44.63   \$6.33   \$7.30   \$13.30   \$0.00   \$66.43     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2014   \$44.83   \$7.30   \$13.30   \$0.00   \$66.43     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2014   \$44.83   \$7.30   \$13.30   \$0.00   \$66.18     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2014   \$49.08   \$7.30   \$13.30   \$0.00   \$66.83     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2014   \$49.08   \$7.30   \$13.30   \$0.00   \$66.83     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2014   \$49.08   \$7.30   \$13.30   \$0.00   \$66.83     Readerress 2007 CORRECA 80.18 (2008 A)   \$6.001/2014   \$49.08   \$7.30   \$13.30   \$0.00   \$66.83     Readerress 2007 CORRECA 80.10 (2008 A)   \$60.00   \$60.00     Readerress 2007 CORRECA 80.10 (2008 A)   \$60.00     Reader 2007 CORRECA 80.10 (2008 A)   \$60.00     Readerress 2007 CORRECA	TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
### TRANSPERSION AND FORMER AND SOURS A    06/01/2014   \$33.27   \$9.91   \$8.80   \$0.00   \$51.88     12/01/2014   \$33.27   \$9.91   \$8.80   \$0.00   \$51.98     12/01/2014   \$33.27   \$9.91   \$8.30   \$0.00   \$52.56     06/01/2015   \$33.62   \$510.41   \$9.33   \$0.00   \$52.56     06/01/2015   \$33.62   \$10.41   \$10.08   \$0.00   \$55.36     12/01/2015   \$33.62   \$10.41   \$10.08   \$0.00   \$55.36     12/01/2016   \$34.12   \$11.04   \$10.08   \$0.00   \$55.11     12/01/2016   \$34.12   \$11.09   \$10.08   \$0.00   \$55.11     12/01/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$55.11     12/01/2014   \$47.08   \$7.30   \$13.30   \$0.00   \$55.51     12/01/2014   \$47.08   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2014   \$47.08   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$49.08   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$49.08   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$49.08   \$7.30   \$13.30   \$0.00   \$71.93     For apprentiar ratio see "Apprentiae-LABORIZA"    TUNNEL WORK - FREE AIR   \$1.00   \$1.00   \$1.00   \$1.30   \$0.00   \$71.93     For apprentiar ratio see "Apprentiae-LABORIZA"    TUNNEL WORK - FREE AIR   \$1.00   \$1.00   \$1.30   \$1.30   \$0.00   \$71.93     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$71.93     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/20	For apprentice rates see "Apprentice- OPERATING ENGINEERS"					Valence - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
MSI/12014   \$33,27   \$9,41   \$8.80   \$0,00   \$51,48     MSI/12014   \$33,27   \$9,91   \$8.80   \$0,00   \$52,51     MSI/12014   \$33,27   \$9,91   \$8,33   \$0,00   \$52,51     MSI/12014   \$33,27   \$9,91   \$9,33   \$0,00   \$52,51     MSI/12012015   \$33,62   \$10,41   \$10,08   \$0,00   \$53,56     12012015   \$33,62   \$10,41   \$10,08   \$0,00   \$54,41     MSI/12012015   \$33,62   \$10,41   \$10,08   \$0,00   \$54,41     MSI/12012016   \$34,12   \$10,41   \$10,08   \$0,00   \$54,41     MSI/12012016   \$34,12   \$10,91   \$10,08   \$0,00   \$55,51     MSI/12012016   \$34,12   \$10,91   \$10,08   \$0,00   \$55,51     MSI/12012016   \$34,12   \$10,91   \$10,08   \$0,00   \$55,51     MSI/12012014   \$46,33   \$7,50   \$13,30   \$0,00   \$66,18     MSI/12012014   \$46,33   \$7,50   \$13,30   \$0,00   \$66,33     MSI/12012015   \$47,88   \$7,30   \$13,30   \$0,00   \$66,33     MSI/12015   \$47,88   \$7,30   \$13,30   \$0,00   \$66,43     MSI/12012015   \$48,58   \$7,30   \$13,30   \$0,00   \$66,43     MSI/12012015   \$48,58   \$7,30   \$13,30   \$0,00   \$66,83     MSI/12012016   \$50,33   \$7,30   \$13,30   \$0,00   \$66,93     MSI/12012016   \$47,58   \$7,30   \$13,30   \$0,00   \$66,83     MSI/12012016   \$47,58   \$7,30   \$13,30   \$0,00   \$70,93     MSI/12012016   \$47,58   \$7,30   \$13,30   \$0,00   \$66,25     MSI/12012016   \$47,58   \$7,30   \$13,30   \$0,00   \$66,25     MSI/12012016   \$47,58   \$7,30   \$13,30   \$0,00   \$66,25     MSI/12012016   \$47,4	TRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2013	\$32.92	\$9.41	\$8.80	\$0.00	\$51.13
12/01/2014   \$33.27   \$9.91   \$9.33   \$0.00   \$52.51     6/601/2015   \$33.62   \$30.01   \$9.33   \$0.00   \$53.36     6/601/2016   \$33.12   \$10.41   \$9.33   \$0.00   \$53.36     12/01/2016   \$33.12   \$10.41   \$10.08   \$0.00   \$54.61     6/601/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$54.61     6/601/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$55.11     12/01/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$55.11     12/01/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$55.11     12/01/2013   \$43.58   \$7.30   \$13.30   \$0.00   \$66.18     12/01/2013   \$43.58   \$7.30   \$13.30   \$0.00   \$66.18     12/01/2014   \$46.33   \$7.30   \$13.30   \$0.00   \$66.81     12/01/2015   \$47.88   \$7.30   \$13.30   \$0.00   \$66.81     12/01/2015   \$47.88   \$7.30   \$13.30   \$0.00   \$66.81     12/01/2016   \$47.08   \$7.30   \$13.30   \$0.00   \$66.81     12/01/2016   \$47.88   \$7.30   \$13.30   \$0.00   \$66.81     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$66.81     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$69.18     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$69.93     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$68.18     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$68.18     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$68.18     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$68.18     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$68.18     12/01/2015   \$49.83   \$7.30   \$13.30   \$0.00   \$69.08     12/01/2015   \$49.83   \$7.30   \$13.30   \$0.00   \$70.43     12/01/2015   \$50.58   \$7.30   \$13.30   \$0.00   \$70.43     12/01/2016   \$50.33   \$7.30   \$13.30   \$0.00   \$70.43     12/01/2016   \$50.58   \$7.30   \$13.30   \$0.00   \$70.43     12/01/2016   \$40.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016	TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$33.27	\$9.41	\$8.80	\$0.00	\$51.48
		08/01/2014	\$33.27	\$9.91	\$8.80	\$0.00	\$51.98
		12/01/2014	\$33.27	\$9.91	\$9.33	\$0.00	\$52.51
12/01/2015   \$33.62   \$10.41   \$10.08   \$0.00   \$54.11   \$60/07/2016   \$34.12   \$10.41   \$10.08   \$0.00   \$54.61   \$60/07/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$55.51   \$10.07/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$55.51   \$10.07/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$55.52   \$10.07/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$55.52   \$10.07/2016   \$34.12   \$10.91   \$10.08   \$0.00   \$55.52   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$10.08   \$		06/01/2015	\$33.62	\$9.91	\$9.33	\$0.00	\$52.86
		08/01/2015	\$33.62	\$10.41	\$9.33	\$0.00	\$53.36
		12/01/2015	\$33.62	\$10.41	\$10.08	\$0.00	\$54.11
12/01/2016   \$34.12   \$10.91   \$10.89   \$0.00   \$55.92		06/01/2016	\$34.12	\$10.41	\$10.08	\$0.00	\$54.61
TUNNEL WORK - COMPRESSED AIR  12/01/2013 \$45.58 \$7.30 \$13.30 \$0.00 \$66.18  14/01/2014 \$46.33 \$7.30 \$13.30 \$0.00 \$66.93  12/01/2014 \$47.08 \$7.30 \$13.30 \$0.00 \$66.93  12/01/2015 \$48.88 \$7.30 \$13.30 \$0.00 \$68.43  12/01/2015 \$48.88 \$7.30 \$13.30 \$0.00 \$68.43  12/01/2016 \$49.33 \$7.30 \$13.30 \$0.00 \$69.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$69.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$69.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$69.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$69.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$69.93  12/01/2014 \$48.83 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2014 \$48.33 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2014 \$49.08 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2014 \$49.08 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2014 \$49.08 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$69.98  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$69.98  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$70.43  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$70.43  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$70.43  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$70.93  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$50.95  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$50.95  12/01/2016 \$50.33 \$7.30 \$13.30 \$0.00 \$60.50  12/01/2016 \$40.60 \$7.30 \$13.30 \$0.00 \$60.50  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$41.40 \$7.30 \$13.30 \$0.00		08/01/2016	\$34.12	\$10.91	\$10.08	\$0.00	\$55.11
ABONERS (COMPRESSED AIR)   06/01/2014   \$46.33   \$7.30   \$13.30   \$50.00   \$66.93     12/01/2014   \$47.08   \$7.30   \$13.30   \$50.00   \$67.68     12/01/2015   \$47.83   \$7.30   \$13.30   \$50.00   \$68.43     12/01/2015   \$48.58   \$7.30   \$13.30   \$50.00   \$69.18     12/01/2016   \$49.33   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2016   \$49.33   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2016   \$50.33   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2016   \$49.33   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2016   \$49.33   \$7.30   \$13.30   \$50.00   \$68.18     LABORERS (COMPRESSED AIR)   12/01/2013   \$47.58   \$7.30   \$13.30   \$50.00   \$68.18     LABORERS (COMPRESSED AIR)   12/01/2015   \$49.08   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2014   \$49.08   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2015   \$49.98   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2015   \$49.98   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2016   \$51.33   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2016   \$51.33   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2016   \$51.33   \$7.30   \$13.30   \$50.00   \$69.93     12/01/2016   \$51.33   \$7.30   \$13.30   \$50.00   \$70.43     12/01/2016   \$51.33   \$7.30   \$13.30   \$50.00   \$70.43     12/01/2016   \$51.33   \$7.30   \$13.30   \$50.00   \$70.43     12/01/2016   \$51.33   \$7.30   \$13.30   \$50.00   \$70.93     For apprentise rates see "Apprentise- LABORER"   12/01/2014   \$38.40   \$7.30   \$13.30   \$50.00   \$59.00     12/01/2016   \$41.40   \$7.30   \$13.30   \$50.00   \$60.50     12/01/2016   \$41.40   \$7.30   \$13.30   \$50.00   \$60.50     12/01/2016   \$41.40   \$7.30   \$13.30   \$50.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$50.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$50.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$50.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$50.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$50.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$50.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$50.00   \$60.25     12/01/2016   \$41.40   \$7		12/01/2016	\$34.12	\$10.91	\$10.89	\$0.00	\$55.92
12/01/2014   \$46.33   \$7.30   \$13.30   \$0.00   \$66.93     12/01/2015   \$47.88   \$7.30   \$13.30   \$0.00   \$66.83     12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$69.18     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$69.18     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$69.93     12/01/2016   \$50.33   \$7.30   \$13.30   \$0.00   \$69.93     12/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$69.93     12/01/2018   \$47.58   \$7.30   \$13.30   \$0.00   \$69.93     12/01/2014   \$49.93   \$7.30   \$13.30   \$0.00   \$68.81     12/01/2014   \$49.93   \$7.30   \$13.30   \$0.00   \$68.93     12/01/2014   \$49.98   \$7.30   \$13.30   \$0.00   \$68.93     12/01/2015   \$49.98   \$7.30   \$13.30   \$0.00   \$69.68     12/01/2015   \$49.98   \$7.30   \$13.30   \$0.00   \$69.68     12/01/2016   \$50.58   \$7.30   \$13.30   \$0.00   \$70.43     12/01/2016   \$50.33   \$7.30   \$13.30   \$0.00   \$71.18     12/01/2016   \$50.58   \$7.30   \$13.30   \$0.00   \$71.93     12/01/2016   \$52.33   \$7.30   \$13.30   \$0.00   \$71.93     12/01/2016   \$52.33   \$7.30   \$13.30   \$0.00   \$72.93     12/01/2016   \$39.90   \$7.30   \$13.30   \$0.00   \$59.00     12/01/2015   \$39.90   \$7.30   \$13.30   \$0.00   \$59.00     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$59.05     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$69.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$	TUNNEL WORK - COMPRESSED AIR	12/01/2013	\$45.58	\$7.30	\$13.30	\$0.00	\$66.18
	LABORERS (COMPRESSED AIR)	06/01/2014	\$46.33	\$7.30	\$13.30	\$0.00	\$66.93
12/01/2015   \$48.58   \$7.30   \$13.30   \$0.00   \$69.18     06/01/2016   \$49.33   \$7.30   \$13.30   \$0.00   \$69.93     12/01/2016   \$50.33   \$7.30   \$13.30   \$0.00   \$69.93     12/01/2016   \$50.33   \$7.30   \$13.30   \$0.00   \$70.93     12/01/2016   \$50.33   \$7.30   \$13.30   \$0.00   \$68.18     12/01/2013   \$47.58   \$7.30   \$13.30   \$0.00   \$68.18     12/01/2014   \$48.33   \$7.30   \$13.30   \$0.00   \$68.93     12/01/2014   \$49.08   \$7.30   \$13.30   \$0.00   \$69.68     12/01/2015   \$49.83   \$7.30   \$13.30   \$0.00   \$69.68     12/01/2015   \$49.83   \$7.30   \$13.30   \$0.00   \$69.68     12/01/2016   \$50.58   \$7.30   \$13.30   \$0.00   \$70.43     12/01/2016   \$50.58   \$7.30   \$13.30   \$0.00   \$70.43     12/01/2016   \$50.58   \$7.30   \$13.30   \$0.00   \$71.18     12/01/2016   \$50.58   \$7.30   \$13.30   \$0.00   \$71.93     For apprentice ratios see "Apprentice- LABORER"     12/01/2014   \$39.15   \$7.30   \$13.30   \$0.00   \$59.00     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$59.00     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.50     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.50     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.50     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90		12/01/2014	\$47.08	\$7.30	\$13.30	\$0.00	\$67.68
Pot apprentice rates see "Apprentice-LABORER"   12/01/2016   \$50.33		06/01/2015	\$47.83	\$7.30	\$13.30	\$0.00	\$68.43
12/01/2016   \$50,33		12/01/2015	\$48.58	\$7.30	\$13.30	\$0.00	\$69.18
TUNNEL WORK - FREE AIR   12/01/2013   \$47.58   \$7.30   \$13.30   \$0.00   \$68.18		06/01/2016	\$49.33	\$7.30	\$13.30	\$0.00	\$69.93
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)  LABORERS (COMPRESSED AIR)  06/01/2014 \$48.33 \$7.30 \$13.30 \$0.00 \$68.18  12/01/2014 \$49.08 \$7.30 \$13.30 \$0.00 \$68.93  12/01/2015 \$49.83 \$7.30 \$13.30 \$0.00 \$69.68  06/01/2015 \$49.83 \$7.30 \$13.30 \$0.00 \$70.43  12/01/2015 \$50.58 \$7.30 \$13.30 \$0.00 \$71.18  06/01/2016 \$51.33 \$7.30 \$13.30 \$0.00 \$71.18  06/01/2016 \$51.33 \$7.30 \$13.30 \$0.00 \$71.93  For apprentice LABORER*  TUNNEL WORK - FREE AIR  12/01/2013 \$37.65 \$7.30 \$13.30 \$0.00 \$72.93  TUNNEL WORK - FREE AIR (HAZ. WASTE)  12/01/2014 \$39.15 \$7.30 \$13.30 \$0.00 \$59.00  12/01/2015 \$39.90 \$7.30 \$13.30 \$0.00 \$59.00  12/01/2016 \$42.40 \$7.30 \$13.30 \$0.00 \$60.50  For apprentice rates see "Apprentice-LABORER"  TUNNEL WORK - FREE AIR (HAZ. WASTE)  12/01/2016 \$42.40 \$7.30 \$13.30 \$0.00 \$60.25  LABORERS (FREE AIR TUNNEL)  06/01/2014 \$40.40 \$7.30 \$13.30 \$0.00 \$60.25  LABORERS (FREE AIR TUNNEL)  06/01/2014 \$40.40 \$7.30 \$13.30 \$0.00 \$60.25  LABORERS (FREE AIR TUNNEL)  06/01/2014 \$41.40 \$7.30 \$13.30 \$0.00 \$60.25  LABORERS (FREE AIR TUNNEL)  06/01/2014 \$40.40 \$7.30 \$13.30 \$0.00 \$60.25  LABORERS (FREE AIR TUNNEL)  06/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.65 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.65 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$42.65 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$60.25  12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$60.25		12/01/2016	\$50.33	\$7.30	\$13.30	\$0.00	\$70.93
ABORERS (COMPRESSED AIR)	For apprentice rates see "Apprentice- LABORER"				fa		
06/01/2014   \$48.33   \$7.30   \$13.30   \$0.00   \$68.93     12/01/2014   \$49.08   \$7.30   \$13.30   \$0.00   \$69.68     12/01/2015   \$49.83   \$7.30   \$13.30   \$0.00   \$70.43     12/01/2015   \$50.88   \$7.30   \$13.30   \$0.00   \$71.18     12/01/2016   \$51.33   \$7.30   \$13.30   \$0.00   \$71.18     12/01/2016   \$51.33   \$7.30   \$13.30   \$0.00   \$71.93     12/01/2016   \$52.33   \$7.30   \$13.30   \$0.00   \$72.93     TUNNEL WORK - FREE AIR   12/01/2013   \$37.65   \$7.30   \$13.30   \$0.00   \$58.25     12/01/2014   \$38.40   \$7.30   \$13.30   \$0.00   \$59.00     12/01/2014   \$39.15   \$7.30   \$13.30   \$0.00   \$59.00     12/01/2015   \$39.90   \$7.30   \$13.30   \$0.00   \$59.75     12/01/2015   \$40.65   \$7.30   \$13.30   \$0.00   \$60.50     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$62.00     12/01/2016   \$42.40   \$7.30   \$13.30   \$0.00   \$63.00     TUNNEL WORK - FREE AIR (HAZ. WASTE)   12/01/2013   \$39.65   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2014   \$40.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$40.65   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2014   \$41.15   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$44.00   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$44.00   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$44.00   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$44.00   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$44.00   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$44.00   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2016   \$44.00   \$7.30   \$13.30   \$0.00   \$60.25     12/01/201	TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2013	\$47.58	\$7.30	\$13.30	\$0.00	\$68.18
	LABORERS (COMPRESSED AIR)	06/01/2014	\$48.33	\$7.30	\$13.30	\$0.00	\$68.93
12/01/2015   \$50.58   \$7.30   \$13.30   \$0.00   \$71.18     06/01/2016   \$51.33   \$7.30   \$13.30   \$0.00   \$71.93     12/01/2016   \$52.33   \$7.30   \$13.30   \$0.00   \$72.93     12/01/2016   \$52.33   \$7.30   \$13.30   \$0.00   \$72.93     12/01/2018   \$52.33   \$7.30   \$13.30   \$0.00   \$72.93     12/01/2018   \$50.58   \$7.30   \$13.30   \$0.00   \$72.93     12/01/2018   \$37.65   \$7.30   \$13.30   \$0.00   \$58.25     12/01/2014   \$38.40   \$7.30   \$13.30   \$0.00   \$59.00     12/01/2014   \$39.15   \$7.30   \$13.30   \$0.00   \$59.75     12/01/2015   \$40.65   \$7.30   \$13.30   \$0.00   \$60.50     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$60.50     12/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$62.00     12/01/2016   \$42.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2014   \$40.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2014   \$40.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$40.65   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2014   \$40.40   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.90   \$7.30   \$13.30   \$0.00   \$60.25     12/01/2015   \$41.90   \$7.30   \$13.30   \$0.00   \$62.50     12/01/2015   \$41.90   \$7.30   \$13.30   \$0.00   \$62.50     12/01/2016   \$43.40   \$7.30   \$13.30   \$0.00   \$63.25     12/01/2016   \$43.40   \$7.30   \$13.30   \$0.00   \$63.25     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$63.25     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$63.25     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$63.25     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$64.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$64.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.50     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.50     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.50     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.00     12/01/2016   \$		12/01/2014	\$49.08	\$7.30	\$13.30	\$0.00	\$69.68
No.		06/01/2015	\$49.83	\$7.30	\$13.30	\$0.00	\$70.43
12/01/2016   \$52.33   \$7.30   \$13.30   \$0.00   \$72.93		12/01/2015	\$50.58	\$7.30	\$13.30	\$0.00	\$71.18
TUNNEL WORK - FREE AIR   12/01/2013   \$37.65   \$7.30   \$13.30   \$0.00   \$58.25   \$1.480   \$1.201/2014   \$38.40   \$7.30   \$13.30   \$0.00   \$59.00   \$1.201/2014   \$39.15   \$7.30   \$13.30   \$0.00   \$59.00   \$1.201/2014   \$39.15   \$7.30   \$13.30   \$0.00   \$59.75   \$1.201/2015   \$39.90   \$7.30   \$13.30   \$0.00   \$60.50   \$1.201/2015   \$39.90   \$7.30   \$13.30   \$0.00   \$60.50   \$1.201/2015   \$40.65   \$7.30   \$13.30   \$0.00   \$60.50   \$1.201/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$62.00   \$1.201/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$63.00   \$1.201/2016   \$42.40   \$7.30   \$13.30   \$0.00   \$63.00   \$1.201/2016   \$42.40   \$7.30   \$13.30   \$0.00   \$60.25   \$1.201/2016   \$40.40   \$7.30   \$13.30   \$0.00   \$60.25   \$1.201/2014   \$40.40   \$7.30   \$13.30   \$0.00   \$61.00   \$1.201/2014   \$41.15   \$7.30   \$13.30   \$0.00   \$61.00   \$1.201/2015   \$41.90   \$7.30   \$13.30   \$0.00   \$62.50   \$1.201/2015   \$42.65   \$7.30   \$13.30   \$0.00   \$62.50   \$1.201/2016   \$43.40   \$7.30   \$13.30   \$0.00   \$63.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$63.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$64.00   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$64.00   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.00   \$66.00   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.00   \$66.00   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$66.25   \$1.201/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$60.25		06/01/2016	\$51,33	\$7.30	\$13.30	\$0.00	\$71.93
TUNNEL WORK - FREE AIR    12/01/2013   \$37.65   \$7.30   \$13.30   \$0.00   \$58.25     06/01/2014   \$38.40   \$7.30   \$13.30   \$0.00   \$59.00     12/01/2014   \$39.15   \$7.30   \$13.30   \$0.00   \$59.75     06/01/2015   \$39.90   \$7.30   \$13.30   \$0.00   \$60.50     12/01/2015   \$40.65   \$7.30   \$13.30   \$0.00   \$61.25     06/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$62.00     12/01/2016   \$42.40   \$7.30   \$13.30   \$0.00   \$63.00     For apprentice rates see "Apprentice- LABORER"    TUNNEL WORK - FREE AIR (HAZ. WASTE)   12/01/2013   \$39.65   \$7.30   \$13.30   \$0.00   \$60.25     LABORERS (FREE AIR TUNNEL)   06/01/2014   \$40.40   \$7.30   \$13.30   \$0.00   \$61.00     12/01/2014   \$41.15   \$7.30   \$13.30   \$0.00   \$61.75     06/01/2015   \$41.90   \$7.30   \$13.30   \$0.00   \$62.50     12/01/2016   \$42.65   \$7.30   \$13.30   \$0.00   \$63.25     06/01/2016   \$43.40   \$7.30   \$13.30   \$0.00   \$63.25     06/01/2016   \$43.40   \$7.30   \$13.30   \$0.00   \$63.25     06/01/2016   \$43.40   \$7.30   \$13.30   \$0.00   \$63.25     06/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$63.25     06/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$64.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00   \$65.00     12/01/2016   \$44.40   \$7.30   \$13.30   \$0.00		12/01/2016	\$52.33	\$7.30	\$13.30	\$0.00	\$72.93
ABORERS (FREE AIR TUNNEL)	* * * * * * * * * * * * * * * * * * *				A A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A		MATERIAL A POSTER A P
12/01/2014   \$38.40   \$7.30   \$13.30   \$0.00   \$59.00     12/01/2014   \$39.15   \$7.30   \$13.30   \$0.00   \$59.75     06/01/2015   \$39.90   \$7.30   \$13.30   \$0.00   \$60.50     12/01/2015   \$40.65   \$7.30   \$13.30   \$0.00   \$61.25     06/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$62.00     12/01/2016   \$42.40   \$7.30   \$13.30   \$0.00   \$63.00     For apprentice rates see "Apprentice-LABORER"		12/01/2013	\$37.65	\$7.30		\$0.00	\$58.25
06/01/2015   \$39.90   \$7.30   \$13.30   \$0.00   \$60.50     12/01/2015   \$40.65   \$7.30   \$13.30   \$0.00   \$61.25     06/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$62.00     12/01/2016   \$42.40   \$7.30   \$13.30   \$0.00   \$63.00     For apprentice rates see "Apprentice- LABORER"	2.200.000 (1.1000 0.000 0.000)	06/01/2014	\$38.40	\$7.30	\$13.30	\$0.00	\$59.00
12/01/2015   \$40.65   \$7.30   \$13.30   \$0.00   \$61.25		12/01/2014	\$39.15	\$7.30	\$13.30	\$0.00	\$59.75
06/01/2016   \$41.40   \$7.30   \$13.30   \$0.00   \$62.00		06/01/2015	\$39.90	\$7.30	\$13.30	\$0.00	\$60.50
12/01/2016   \$42.40   \$7.30   \$13.30   \$0.00   \$63.00		12/01/2015	\$40.65	\$7.30	\$13.30	\$0.00	\$61.25
TUNNEL WORK - FREE AIR (HAZ. WASTE)  LABORERS (FREE AIR TUNNEL)  12/01/2013 \$39.65 \$7.30 \$13.30 \$0.00 \$60.25  LABORERS (FREE AIR TUNNEL)  06/01/2014 \$40.40 \$7.30 \$13.30 \$0.00 \$61.00  12/01/2014 \$41.15 \$7.30 \$13.30 \$0.00 \$61.75  06/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$62.50  12/01/2015 \$42.65 \$7.30 \$13.30 \$0.00 \$63.25  06/01/2016 \$43.40 \$7.30 \$13.30 \$0.00 \$64.00  12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$65.00		06/01/2016	\$41.40	\$7.30	\$13.30	\$0.00	\$62.00
TUNNEL WORK - FREE AIR (HAZ. WASTE)  LABORERS (FREE AIR TUNNEL)  12/01/2013 \$39.65 \$7.30 \$13.30 \$0.00 \$60.25  06/01/2014 \$40.40 \$7.30 \$13.30 \$0.00 \$61.00  12/01/2014 \$41.15 \$7.30 \$13.30 \$0.00 \$61.75  06/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$62.50  12/01/2015 \$42.65 \$7.30 \$13.30 \$0.00 \$63.25  06/01/2016 \$43.40 \$7.30 \$13.30 \$0.00 \$64.00  12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$65.00		12/01/2016	\$42.40	\$7.30	\$13.30	\$0.00	\$63.00
LABORERS (FREE AIR TUNNEL)  06/01/2014 \$40.40 \$7.30 \$13.30 \$0.00 \$61.00  12/01/2014 \$41.15 \$7.30 \$13.30 \$0.00 \$61.75  06/01/2015 \$41.90 \$7.30 \$13.30 \$0.00 \$62.50  12/01/2015 \$42.65 \$7.30 \$13.30 \$0.00 \$63.25  06/01/2016 \$43.40 \$7.30 \$13.30 \$0.00 \$64.00  12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$65.00		16/4/10/24 P-P-P-P-P-1111111111111111111111111111		######################################		***************************************	
06/01/2014       \$40.40       \$7.30       \$13.30       \$0.00       \$61.00         12/01/2014       \$41.15       \$7.30       \$13.30       \$0.00       \$61.75         06/01/2015       \$41.90       \$7.30       \$13.30       \$0.00       \$62.50         12/01/2015       \$42.65       \$7.30       \$13.30       \$0.00       \$63.25         06/01/2016       \$43.40       \$7.30       \$13.30       \$0.00       \$64.00         12/01/2016       \$44.40       \$7.30       \$13.30       \$0.00       \$65.00	·						
06/01/2015       \$41.90       \$7.30       \$13.30       \$0.00       \$62.50         12/01/2015       \$42.65       \$7.30       \$13.30       \$0.00       \$63.25         06/01/2016       \$43.40       \$7.30       \$13.30       \$0.00       \$64.00         12/01/2016       \$44.40       \$7.30       \$13.30       \$0.00       \$65.00							
12/01/2015     \$42.65     \$7.30     \$13.30     \$0.00     \$63.25       06/01/2016     \$43.40     \$7.30     \$13.30     \$0.00     \$64.00       12/01/2016     \$44.40     \$7.30     \$13.30     \$0.00     \$65.00							
06/01/2016 \$43.40 \$7.30 \$13.30 \$0.00 \$64.00 12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$65.00		06/01/2015	\$41.90	\$7.30			
12/01/2016 \$44.40 \$7.30 \$13.30 \$0.00 \$65.00		12/01/2015	\$42.65	\$7.30	\$13.30	\$0.00	\$63.25
		06/01/2016	\$43.40	\$7.30		\$0.00	\$64.00
	For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$44.40	\$7.30	\$13.30	\$0.00	\$65.00

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Classification			Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL			12/01/2013	\$32.34	\$9.41	\$8.80	\$0.00	\$50.55
TEAMSTERS JOINT COUNCIL NO. 10		06/01/2014	\$32.69	\$9.41	\$8.80	\$0.00	\$50.90	
			08/01/2014	\$32.69	\$9.91	\$8.80	\$0.00	\$51.40
			12/01/2014	\$32.69	\$9.91	\$9.33	\$0.00	\$51.93
•			06/01/2015	\$33.04	\$9.91	\$9.33	\$0.00	\$52.28
•			08/01/2015	\$33.04	\$10.41	\$9.33	\$0.00	\$52.78
			12/01/2015	\$33.04	\$10.41	\$10.08	\$0.00	\$53.53
			06/01/2016	\$33.54	\$10.41	\$10.08	\$0.00	\$54.03
			08/01/2016	\$33.54	\$10.91	\$10.08	\$0.00	\$54.53
			12/01/2016	\$33.54	\$10.91	\$10.89	\$0.00	\$55.34
WAGON DRILL OPERATOR			12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE I		•	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
		12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10	
			06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
			12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
			06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
			12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentic				······································	,, <u>,</u> ,			
WASTE WATER PUMP OPER OPERATING ENGINEERS LOCAL 4	RATOR		12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentic	ce- OPERATING ENGINEERS"							
WATER METER INSTALLER			03/01/2014	\$49.41	\$9.82	\$14.29	\$0.00	\$73.52
PLUMBERS & GASFITTERS LOCAL I	2		09/01/2014	\$50.41	\$9.82	\$14.29	\$0.00	\$74.52
			03/01/2015	\$51.41	\$9.82	\$14.29	\$0.00	\$75.52
			09/01/2015	\$52.41	\$9.82	\$14.29	\$0.00	\$76.52
			03/01/2016	\$53.56	\$9.82	\$14.29	\$0.00	\$77.67
			09/01/2016	\$54.61	\$9.82	\$14.29	\$0.00	\$78.72
For apprentice rates see "Apprentic	ce- PLUMBER/PIPEFITTER" or	'PLUMBER/GASI	03/01/2017 FITTER"	\$55.61	\$9.82	\$14.29	\$0.00	\$79.72

## Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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## MASSACHUSETTS WEEKLY CERTIFIED PAYROLL REPORT FORM

Payroll No.:	Tak Payer ID No. Work Week Ending:		Public Works Project Location: Min. Wage Raid Shaet No.		Emplayer Houny Fringe Baneth Contributions	(B+C+D+E) (AxF)	Heutin & Project Gross Weltland ERISA Supp Total Hourly (G)	Wage Instraines Pension Plan Unemp. Prev. Wage Total Gross Check No. (B) (E) (E) (H) Wages (H)					
Phone No:	Contract No:		Public Works				Project Hours (A) He		200000000000000000000000000000000000000				
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		٠	ct Name:		me		A LANGE	Mo. Tu					
			Public Works Project Name:		Subcontractor's Name			Şır					
Address	TINE		Public	···	Subco		Appr.	Rate (%)		·			
							TOOMING TO LET LAND AND ADDRESS OF THE PROPERTY OF THE PROPERT	Work Classification:					
						-	Employee is	OSHA 10 Certified (?)					
Companys Name:	Employer's Signature:		Awarding Authority's Name:		General / Prime Contractor's Name:		The state of the s	Employee Name & Complete Address					The state of the s

NOTE: Pursuant to MGL Ch. 149 s.27B, every contractor and subcontractor is required to submit a "true and accurate" copy of their weekly payroll records directly to the awarding authority. Failure to comply may result in the commencement of a criminal action or the issuance of a civil citation.

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Date recieved by awarding authority

## WEEKLY PAYROLL RECORDS REPORT & STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. For every week in which an apprentice is employed, a photocopy of the apprentice's identification card must be attached to the payroll report. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor, or public body shall furnish to the awarding authority directly, within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

STATEM	ENT OF COMPLIANCE
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Ι,	· · · · · · · · · · · · · · · · · · ·
(Name of signatory party) do hereby state:	(Title)
That I pay or supervise the	payment of the persons employed by
(Contractor of the contractor)	on the
said project have been paid in accor	dy) (Building or project) ces, teamsters, chauffeurs and laborers employed on dance with wages determined under the provisions of en of chapter one hundred and forty nine of the
S	ignature
Т	itle